

#### **Meeting of Board of Directors**

**Tuesday, November 7, 2023 – 9:00 a.m.** 1331 4<sup>th</sup> Street David City, Nebraska

#### MEETING AGENDA

(Order of agenda Items subject to change)

The agenda is available for Public inspection at the District Office, however, the
Board, upon convening shall have the right to amend the agenda according to law.

For discussion, consideration and necessary action by the Board of Directors

- 1. Call to Order and Roll Call (point out Open Meeting Posting)
- 2. General Manager Safety Briefing
- 3. Approval of Agenda
- 4. Act on Minutes of October 10, 2023 Board Meeting
- 5. Take action on Work Order Report
- 6. Act on Safety Meeting Minutes, Safety Council & Loss Control Reports
- 7. Consider the September 2023 Financials, Statistical, Investment & recent Expenditures
- 8. Consider Policy Amendments
  - Director Policy #201 (Director Per Diem and Expenses)
  - Personnel Policy #205 (Insurance Plan)
  - Personnel Policy #601 (Courtesy Acknowledgement Guidelines)
  - Operating Policy #405 (Work Order Procedure and Continuing Property Records)
- 9. Public Comments
- 10. Manager's Report
- 11. Reports
  - Outage Report JA
- 12. Discuss and Consider Resolution 23 111, Adoption of the NREA Group Retention Plan Agreement (Agreement is a Separate Download)
- 13. Present and Discuss the Proposed 2024 Budget (Separate Download)
- 14. Director's Comments
  - 2024 Board Meeting Dates
  - NREA Annual Meeting Information
  - Director Retirement Timeline
- 15. Adjournment

## PROCEEDINGS OF THE BOARD OF DIRECTORS OF THE BUTLER PUBLIC POWER DISTRICT REGULAR MEETING HELD OCTOBER 10, 2023

CALL TO ORDER, ROLL CALL AND NOTICE OF MEETING. The meeting was called to order at 9:00 a.m. by President Crook. The following Directors were present: Daryl K. Crook, John D. Schmid, Larry Dauel, Mike DeWispelare, Mark Blazek, and Gary Yindrick. Also present was the General Manager, Mark Kirby. In addition, the Operations Manager, Jerry Abel, Accounting/Finance Manager, Brooke Hinrichs, Office/HR Manager, Tori Lavicky, and Incoming Director Brian Birkel were in attendance.

Absent was Director Gary Kucera.

President Crook acknowledged that a copy of the Nebraska Open Meeting Law Act is posted on the east wall of the board room and available for inspection.

A copy of all written materials considered by the Board was available for inspection by the public.

GENERAL MANAGER'S SAFETY BRIEFING. Kirby informed all those present as to appropriate safety precautions in the case of fire or other emergencies.

**APPROVAL OF AGENDA.** Moved by Dauel, seconded by Schmid to approve the agenda as presented. Upon roll call vote, the directors voted as follows: Crook, Schmid, Yindrick, DeWispelare, Blazek, and Dauel voted aye, no nay votes, motion carried.

ACT ON MINUTES OF SEPTEMBER 11, 2023, REGULAR BOARD MEETING. Moved by DeWispelare, seconded by Blazek to approve the minutes of the September 11, 2023, regular monthly board meeting. Upon roll call vote, the directors voted as follows: Crook, Schmid, Yindrick, DeWispelare, Blazek, and Dauel voted aye, no nay votes, motion carried.

Director Kucera arrived at 9:03 a.m.

CONSIDER RTIREMENT RESOLUTION 23-110, MIKE DEWISPELARE. Moved by Kucera, seconded by Dauel to approve Resolution 23-110. Upon roll call vote, the directors voted as follows: Dauel, Blazek, Crook, Kucera, Schmid, DeWispelare, and Yindrick voted aye, no nay votes, motion carried.

**ADJOURNMENT.** The meeting was adjourned at 9:05 a.m. by President Crook. Moved by Schmid, seconded by Blazek to adjourn the meeting of the outgoing Board. Upon roll call vote, the directors voted as follows: Blazek, Dauel, Schmid, Crook, Kucera, DeWispelare, and Yindrick voted aye, no nay votes, motion carried.

**RECONVENE MEETING WITH NEWLY APPOINTED DIRECTOR BRIAN BIRKEL.** President Crook reconvened the meeting at 9:05 a.m. with newly elected Director Brian Birkel, along with all persons being present as set forth in the call to order except for Mike DeWispelare.

**OATH OF OFFICE FOR NEWLY APPOINTED DIRECTOR BRIAN BIRKEL.** President Crook administered the Oath of Office to newly elected Director Brian Birkel.

**WORK ORDER REPORT.** Moved by Schmid, seconded by Blazek to approve the work orders presented. Upon roll call vote, the directors voted as follows: Crook, Schmid, Birkel, Yindrick, Blazek, Kucera, and Dauel voted aye, no nay votes, motion carried.

ACT ON SAFETY MEETING MINUTES, SAFETY COUNCIL LOSS CONTROL REPORTS. General Manager Mark Kirby reviewed the safety meeting minutes of September 26, 2023, with the Board. It was noted that the meeting focused on pole top and bucket rescue with Kory Hildebrand from the NECC/NREA. All linemen went out into the training area and performed pole top and bucket rescue. Moved by Kucera, seconded Yindrick to approve. Upon roll call vote, the directors voted as follows: Blazek, Crook, Schmid, Birkel, Yindrick, Kucera, and Dauel voted aye, no nay votes, motion carried.

FINANCIAL REPORTS FOR THE MONTH OF AUGUST 2023. Moved by Kucera, seconded by Dauel to approve the financial reports presented by Accounting/Finance Manager Hinrichs for the month ending August 31, 2023, which included statement of operations, balance sheet, power sales, investment analysis, credit card expenditures in the amount of \$7,337.80 and total checks written in the amount of \$2,509,515.77 including payroll. Upon roll call vote, the directors voted as follows: Blazek, Crook, Birkel, Yindrick, Kucera, Schmid, and Dauel voted aye, no nay votes, motion carried.

**DISCUSSION WITH SENATOR BOSTELMAN (9:42 A.M.)** Senator Bruce Bostelman with District #23 appeared at 9:42 a.m. and spoke on different issues and projects he is working on and shared his views on public power in Nebraska. Senator Bostelman also took questions from the Board.

Meeting recessed at 10:55 p.m. by President Crook. Meeting reconvened at 11:03 a.m. by President Crook.

DISCUSS AND CONSIDER THE 2024 RATE ADJUSTMENTS FROM THE RECENT COST OF SERVICE STUDY. General Manager Mark Kirby reviewed the final rate adjustments from the cost-of-service study. Discussion was held and a motion was moved by Schmid, seconded by Dauel to approve the 2024 rate adjustments as presented to the Board. Upon roll call vote, the directors voted as follows: Dauel, Schmid, Blazek, Crook, Birkel, Yindrick, and Kucera voted aye, no nay votes, motion carried.

DISCUSS THE REVISED LP-3 RATE FOR 2024. General Manager Mark Kirby discussed the revised LP-3 rate for 2024. Moved by Kucera, seconded by Yindrick to approve the revised LP-3 rate as presented to the Board. Upon roll call vote, the directors voted as follows: Dauel, Schmid, Blazek, Crook, Birkel, Yindrick, and Kucera voted aye, no nay votes, motion carried.

#### CONSIDER POLICY AMENDMENTS.

A. DIRECTOR POLICY #303 – FISCAL YEAR, ANNUAL AUDIT FILING). Moved by Blazek, seconded by Kucera to approve Director Policy #303, copy attached, as proposed by

management. Upon roll call vote, the directors voted as follows: Blazek, Schmid, Dauel, Crook, Yindrick, Kucera, and Birkel voted aye, no nay votes, motion carried.

B. OPERATING POLICY APPENDIX U – (NET METERING RATE SCHEDULE, NM-1). Moved by Dauel, seconded by Yindrick to amend Operating Policy Appendix U, copy attached, as proposed by management. Upon roll call vote, the directors voted as follows: Blazek, Schmid, Dauel, Crook, Yindrick, Kucera, and Birkel voted aye, no nay votes, motion carried.

#### PUBLIC COMMENTS. NONE.

MANAGER'S REPORT INCLUDING UPCOMING EVENTS. General Manager Mark Kirby gave his monthly report including a list of upcoming events which are attached to these minutes. Moved by Schmid, seconded by Kucera to approve the General Manager's report. Upon roll call vote, the directors voted as follows: Dauel, Blazek, Crook, Schmid, Kucera, Birkel, and Yindrick voted aye, no nay votes, motion carried.

Meeting recessed at 11:58 a.m. for lunch by President Crook.

Meeting reconvened at 12:27 p.m. by President Crook.

#### **REPORTS:**

- **A. MONTHLY OUTAGE REPORT.** A total of 700 total customer hours were reported for the month of August 2023.
- **B.** NE G&T BOARD MEETING. Schmid reported that he met several of the new NPPD board members and discussed some of the issues that were talked about it.
- C. WASHINGTON, D.C. FLY-IN. Director Kucera talked about his experience with the Fly-In. There were six different people from Nebraska that attended. He stated that each Senator invited them into their offices, and he was able to discuss the department of energy issues with them. Also discussed internet access for rural areas, and the difference between public power and cooperatives. He also thanked the Board for allowing him to attend.
- **D. NRECA REGIONAL MEETING** Kirby reported on the regional meeting and gave a brief description of the items that were discussed.

**PRELIMINARY 2024 BUDGET DISCUSSION – CAPITAL ADDITIONS BUDGET (SEPARATE DOWNLOAD).** Abel reviewed in detail the projects included in the preliminary 2024 Capital Additions budget. Discussions were held on the projects listed and items requested. This will be discussed again at the November Board meeting along with the full budget.

CONSIDER THE 2023/2024 WAGE AND SALARY RECOMMENDATION (PACKET OF INFOMRATION WAS HANDED OUT AT THE SEPTEMBER 11, 2023, BOARD MEETING) (MAY REQUIRE EXECUTIVE SESSION). Moved by Kucera, seconded by Yindrick to approve Management recommended cost of living adjustment increase of 5.0% for all employees excluding the General Manager effective November 1, 2023. Also approved was the request to offer dental insurance to all employees and

active Directors with the District paying 80% of the premium. Upon roll call vote, the directors voted as follows: Blazek, Dauel, Crook, Schmid, Kucera, Yindrick, and Birkel voted aye, no nay votes, motion carried.

#### **DIRECTOR'S COMMENTS.**

- A. 2024 BOARD MEETING DATES. A listing of 2024 Board meeting dates was handed out to all members present. Meeting dates will stay on the 10<sup>th</sup> of the month unless there is a conflict with someone's schedule.
- B. BOARD LEADERSHIP COURSE 937.1 (NOVEMBER 28<sup>TH</sup>, 2023 KEARNEY). Please let Mark know by October 27<sup>th</sup> if you plan to attend and what days you plan to attend and if hotel rooms are needed.

EXECUTIVE SESSION – GENERAL MANAGERS EVALUATION/SALARY COMPENSATION. Moved by Blazek, seconded by Dauel to move into executive session for the purpose of evaluating the job performance of the General Manager and to protect the public interest. Motion made at 1:40 p.m. and the President restated the motion and indicated that the discussion in executive session would be limited to the stated purpose. Upon roll call vote, the directors voted as follows: Blazek, Dauel, Crook, Schmid, Kucera, Yindrick, and Birkel voted aye, no nay votes, motion carried. Moved by Blazek, seconded by Schmid to end executive session at 1:58 p.m. Upon roll call vote, the directors voted as follows: Blazek, Dauel, Crook, Schmid, Kucera, Yindrick, and Birkel voted aye, no nay votes, motion carried.

Moved by Dauel, seconded by Kucera to increase the General Manager's salary by a 5% cost of living adjustment and a 4.57% merit increase effective November 1, 2023. Upon roll call vote, the directors voted as follows: Blazek, Dauel, Crook, Schmid, Kucera, Yindrick, and Birkel voted aye, no nay votes, motion carried.

ADJOURNMENT. The meeting adjourned at 2:15 p.m. by President Crook.

| Respectfully submitted,   |                        |
|---------------------------|------------------------|
|                           |                        |
|                           |                        |
| Daryl K. Crook, President | Larry Dauel, Secretary |

### Managers' Report – October 2023

#### NPPD

- NPPD Board Meeting, September 13<sup>th</sup>
- NPPD Board / Customer Forum will be in West Point on Friday, November 3<sup>rd</sup> (Director Chlopek & Director Langemeier)
- New Contract Discussion (Looking for Board Feedback on Items of Interest)

#### Regular Items

- General Manager 3<sup>rd</sup> Quarter Expense Report
- Nebraska Rural TV Capital Credit Check for \$13,347.76
- NREA Workers Comp Group Retention Plan Agreement needs to be acted on at the November Board Meeting with the passing of a Board Resolution
- OPPD Meeting to Discuss Eastern Service Territory Line, Oct 13th

#### Late Items

- Upcoming Events\*\*
  - Future Board. Mtgs. Nov 7, Dec 11, Jan 5
  - Oct 2, NE G&T Managers Meeting, Burt Co. PPD
  - Oct 6, Eastern Managers Meeting, Lincoln
  - Oct 12, NPPD Board Meeting, Columbus
  - Oct 19, NPPD Customer Meeting, York
  - Nov 3, NPPD Board / Customer Forum, West Point
  - Nov 8-10, Federated Board Meeting, KC
  - Nov 28, Director Leadership Course (937.1) Kearney (Any Takers?)
  - Nov 29 Dec 1, NREA Annual Meeting, Kearney (Who's planning to go)

# BUTLER PUBLIC POWER DISTRICT WORK ORDERS COMPLETED

# THE FOLLOWING WORK ORDERS WERE APPROVED AT THE: November 2023 Board of Directors Meeting

| 21076 Convert Overhead to Underground – Neil Pleskac                    |
|-------------------------------------------------------------------------|
| 22233 Convert Overhead to Underground & Upgrade Service – D & R Farms   |
| 22234 Upgrade 3 Miles of Line to 1/0 T2 – Butler PPD                    |
| 22236 Convert Overhead to Underground & Upgrade Service – Michael Barry |
| 23123 New Service for Bins/Shop – Steager Bros LLC                      |
| 23129 New Residential Service – Mark Griffiths                          |
| 23132 New Shop Service – Mitch Napier                                   |
| 23136 Upgrade Irrigation Service – Daren Meysenburg                     |
| 23138 Broken Pole Accident – Jisa Farms                                 |
| 23142 New Grain Bin Service – Nancy Nieman                              |
| 23143 New Residential Service – Jill Zegers                             |
| 23145 New Garage Service – Brian Wilson                                 |
| 23148 Move Meter to Alley from House – Karen Bazer                      |
| 23149 Move Meter – Mark Sander                                          |
| 23150 Upgrade Service – Dave Tesina                                     |
| 23151 New Grain Bin Service – Bob Zegers                                |
| 23152* 59-60 Substation Maintenance – Butler PPD                        |
| 23154 Upgrade Cabin Service – Randy Isham                               |
| 23155 Add Pole to Increase Clearance – Richard Dietrich                 |
| 23156 Replace Poles to Increase Clearance – Butler PPD                  |

**September 2023 Closed Work Orders** 

<sup>\*</sup> Work Order was closed to plant via journal entry

## Butler Public Power District Safety Meeting Minutes

**Date:** October 25, 2023 **Presenter:** Tyler Havlovic

Time: 1:00 p.m.

**Presentation:** – Winter Preparedness

#### **PRESENTATION:**

Tyler gave a presentation on winter preparedness. He reminded us that during the winter months especially, but all the time, we should limit the spreading of germs by washing our hands, using hand sanitizer, and if necessary, sneeze or cough in your sleeve or elbow. It is important to keep up with your vitamins, especially when sickness occurs. Your body can experience cold stress through trench feet, hypothermia, frost bite and chilblains. It is important to dress for the cold weather to prevent cold stress. During winter driving conditions give extra space between you and the car in front of you. Pay attention to the changing conditions. Be sure to keep your fuel levels above half a tank and put some extra blankets, water & snacks in your car in case you get stranded while driving.

#### **STAFF REPORTS:**

#### Accident Report - None

General Manager – Mark Kirby – Mark stated that there were no fatalities reported in July, August or September with Federated Insurance. There were, however, ten electrical contacts. They were the result of no rubber gloves, no voltage testing prior to working and not enough cover-ups on the line. Mark reminded us that it is the simple things that help prevent injuries on the job. Mark reported on the final RESAP inspection. He congratulated us on a great crew visit. The one item mentioned that we need to work on is truck tool inspections. The District will visit Cooper Nuclear Station on November 20<sup>th</sup> & December 20<sup>th</sup>. We will be splitting crews and staff so everyone can attend. Mark also mentioned that if we see a contractor in our District who is not working safely, stop and talk with the contractor or call Jerry and report the unsafe working conditions to him.

**Operations Manager** – **Jerry Abel** – Jerry stated there are three crews from Great Plains working currently in our District. They are wanting to get stuff done before winter. Watts will be starting the Dwight job on Monday. The ROW is staked for the AGP service so RVW can look at getting the line moved across the road. Jerry commended us for a great month of no accidents.

**Safety Manager – Tyler Havlovic** – Tyler informed us that he is working on getting a tool inspection report for monthly inspections, as per a recommendation from the recent RESAP visit. Tyler reminded us that CBD and Delta can show up on drug testing. There is ATV testing coming this year.

Rubber Goods Report – All Good.

**Truck Report** – T-6 has a rock chip in the windshield. T-8 had a PTO leaking and needs a gasket replaced if still leaking. After having Northside look at it, there are some bolts that were found loose on the PTO. If it is still smoking, it is likely a gasket that needs to be replaced. T-17 has an outside duel rear driver tire that is low. The ASV is currently being worked on at H2 Equipment.

Other Safety Items – Jerry reported that Jaime at 911 Dispatch is working on getting after hours contact and check-in for our crews. It was also mentioned by Glenn to speak to the sheriff department on the recent truck accident and the danger that the deputy was in because he did not make sure the scene was safe and line was deenergized before going on scene. Mark also reminded us that if we dig through something, take pictures immediately. Create a damage ticket with 811 right away. Justin suggested taking pictures when working with underground before and after to show the locates and where they were.

General Discussion – Galen reminded us that there should be no yard waste in the dumpsters. Also, please do not stack the dumpsters over full so the lid does not shut. The garbage company does not like that. The front rotten pole rack is full, please utilize the empty rack towards the back.

**Next Safety Meeting** – Next safety meeting is Tuesday, November 28<sup>th</sup> at 1:00pm with Kory Hildebrand on Use/Safety with Hand and Battery-Operated Tools, Pneumatic and Hydraulic Energy Equipment Safety.

Respectfully Submitted Jaden Gonnerman

## SAFETY EDUCATION MEETING ATTENDANCE

| DATE: 10-25-23                                                      |             |
|---------------------------------------------------------------------|-------------|
| LOCATION: Butles                                                    | Start Time: |
| THEME: Winter Preparednes                                           | End Time:   |
| PRESENTER: Winter Preparednes  PRESENTER: Winter Pre Tyler Havlovic |             |
| NAME SIGNATURE                                                      |             |
| Butler Public Power District Employees Present:                     |             |
| INSIDE EMPLOYEES                                                    |             |
| Jerry Abel Juny Ahl                                                 |             |
| Brooke Hinrichs Swan Henry                                          |             |
| Billie Jo Hlavac  Billie Jo Hlavac                                  |             |
| Lee Janak                                                           |             |
| Kasey Kadavy Kal                                                    |             |
| Mark Kirby Walk & Kully                                             |             |
| Tori Lavicky                                                        |             |
| Amanda Topil (Million 1996)                                         |             |
| OUTSIDE EMPLOYEES                                                   |             |
| Glann Postling                                                      |             |
| Glenn Bartling  Justin Comer                                        |             |
| Jaden Gonnerman Gaden M. Thomperman                                 |             |
| Tyler Havlovic                                                      |             |
| Scott Hlavac Sort Alla                                              |             |
| Scott Hoeft Fort Hoeff                                              |             |
| Cole Johnson Cle M Thron                                            |             |
| Tim Kovar Hip replacement                                           |             |
| Galen Krenk                                                         |             |
| Parker Mastny                                                       |             |
| Tyler Polacek Tyler Polacek                                         |             |
| Nick Romshek                                                        |             |
| Brian Small                                                         |             |
| Brandon Smith Brandon Smth                                          |             |
| Bill Steager Bul Stuy                                               |             |
| Austin Zeilinger Rull                                               |             |
|                                                                     |             |
| Guests Present:                                                     |             |
| Tom Johnson                                                         |             |
|                                                                     |             |

Updated October 2023

#### PART A STATEMENT OF OPERATIONS SEPTEMBER 2023

|    |                                                        | YTD          | YTD BUDGET   | DOLLAR      | CURRENT     | CURRENT MONTH | YTD          | DOLLAR      | % OF REVE |           |
|----|--------------------------------------------------------|--------------|--------------|-------------|-------------|---------------|--------------|-------------|-----------|-----------|
| -  | ITEM                                                   | THIS YEAR    | THIS YEAR    | VARIANCE    | MONTH       | LAST YEAR     | LAST YEAR    | VARIANCE    | LAST YEAR | THIS YEAR |
| 1  | OPERATING REVENUE                                      | \$16,711,146 | \$16,500,000 | \$211,146   | \$1,665,003 | \$1,747,142   | \$17,302,505 | \$591,359   |           |           |
| 2  | POWER PRODUCTION EXPENSE                               | \$0          | \$0          | \$0         | \$0         | \$0           | \$0          | \$0         | 0.00%     | 0.00%     |
| 3  | COST OF POWER                                          | \$9,788,327  | \$9,375,000  | \$413,327   | \$1,181,573 | \$1,167,078   | \$9,616,591  | (\$171,736) | 55.58%    | 58.57%    |
| 4  | TRANSMISSION EXPENSE                                   | \$16,568     | \$12,577     | \$3,991     | \$3,229     | \$220         | \$9,350      | (\$7,218)   | 0.05%     | 0.10%     |
| 6  | DISTRIBUTION EXPENSE - OPERATION                       | \$706,875    | \$798,600    | (\$91,725)  | \$62,267    | \$60,547      | \$618,505    | (\$88,370)  | 3.57%     | 4.23%     |
| 7  | DISTRIBUTION EXPENSE - MAINTENANCE                     | \$1,133,883  | \$1,059,959  | \$73,924    | \$115,700   | \$180,110     | \$1,223,968  | \$90,085    | 7.07%     | 6.79%     |
| 8  | CONSUMER ACCOUNT EXPENSE                               | \$350,285    | \$356,057    | (\$5,772)   | \$34,335    | \$38,907      | \$350,801    | \$516       | 2.03%     | 2.10%     |
| 9  | CUSTOMER SERVICE EXPENSE                               | \$58,650     | \$48,498     | \$10,152    | \$7,381     | \$3,818       | \$41,258     | (\$17,392)  | 0.24%     | 0.35%     |
| 10 | SALES EXPENSE                                          | \$16,467     | \$34,201     | (\$17,734)  | \$2,867     | \$8,160       | \$39,203     | \$22,736    | 0.23%     | 0.10%     |
| 11 | ADMINISTRATIVE AND GENERAL EXPENSE                     | \$969,164    | \$960,103    | \$9,061     | \$96,655    | \$119,736     | \$932,197    | (\$36,967)  | 5.39%     | 5.80%     |
| 12 | TOTAL OPER.& MAINT.EXPENSE (3 thru 11)                 | \$13,040,219 | \$12,644,995 | \$395,224   | \$1,504,006 | \$1,578,578   | \$12,831,873 | (\$208,346) | 74.16%    | 78.03%    |
| 13 | DEPRECIATION & AMORTIZATION EXPENSE                    | \$1,643,691  | \$1,503,747  | \$139,944   | \$189,552   | \$169,204     | \$1,505,759  | (\$137,932) | 8.70%     | 9.84%     |
| 14 | TAX EXPENSE PROPERTY                                   | \$805        | \$805        | (\$0)       | \$0         | \$0           | \$805        | \$0         | 0.00%     | 0.00%     |
| 15 | TAX EXPENSE OTHER                                      | \$32         | \$0          | \$32        | \$0         | \$0           | \$0          | (\$32)      | 0.00%     | 0.00%     |
| 16 | INTEREST LONG TERM DEBT                                | \$94,817     | \$88,708     | \$6,109     | \$10,308    | \$11,547      | \$105,807    | \$10,989    | 0.61%     | 0.57%     |
| 17 | INTEREST CHARGED TO CONSTRUCTION - CR                  | \$0          | \$0          | \$0         | \$0         | \$0           | \$0          | \$0         | 0.00%     | 0.00%     |
| 18 | INTEREST EXPENSE OTHER                                 | \$1,460      | \$1,800      | (\$340)     | \$0         | \$0           | \$1,789      | \$329       | 0.01%     | 0.01%     |
| 19 | OTHER DEDUCTIONS                                       | \$0          | \$0          | \$0         | \$0         | \$0           | \$0          | \$0         | 0.00%     | 0.00%     |
| 20 | TOTAL COST OF ELECTRIC SERVICE (13 thru 19)            | \$14,781,025 | \$14,240,055 | \$540,970   | \$1,703,866 | \$1,759,329   | \$14,446,033 | (\$334,992) | 83.49%    | 88.45%    |
| 21 | PATRONAGE CAPITAL & OPERATING MARGINS (1 minus 20      | \$1,930,121  | \$2,259,945  | (\$329,824) | (\$38,863)  | (\$12,187)    | \$2,856,472  | \$926,352   | 16.51%    | 11.55%    |
| 22 | NON OPERATING MARGINS - INTEREST/DIVIDEND              | \$313,929    | \$72,175     | \$241,754   | \$16,722    | \$14,054      | \$63,426     | (\$250,503) | 0.37%     | 1.88%     |
| 23 | ALLOWANCE for FUNDS USED DURING CONS.                  | \$0          | \$0          | \$0         | \$0         | \$0           | \$0          | \$0         | 0.00%     | 0.00%     |
| 25 | NON OPERATING MARGINS - OTHER (Sales Tickets/Tower Rer | \$44,768     | \$32,679     | \$12,089    | \$3,522     | (\$4,427)     | \$24,587     | (\$20,181)  | 0.14%     | 0.27%     |
| 27 | OTHER CAPITAL CREDITS & PATRONANGE DIVIDEN             | \$9,724      | \$33,750     | (\$24,027)  | \$0         | \$0           | \$45,677     | \$35,954    | 0.26%     | 0.06%     |
| 28 | EXTRAORDINARY ITEMS                                    | \$0          | \$0          | \$0         | \$0         | \$0           | \$0          | \$0         | 0.00%     | 0.00%     |
| 29 | PATRONAGE CAPITAL OR MARGINS (21 thru 28)              | \$2,298,541  | \$2,398,549  | (\$100,008) | (\$18,619)  | (\$2,560)     | \$2,990,162  | \$691,621   | 17.28%    | 13.75%    |

|     | OTHER OPERATING STATISTICS                              | THIS YEAR   |               |                 | LAST YEAR   |
|-----|---------------------------------------------------------|-------------|---------------|-----------------|-------------|
| A1  | Margins & Equities As A % Of Assets                     | 79.48%      |               |                 | 77.15%      |
| A2  | Long Term Debt As A % Of Plant                          | 11.76%      |               |                 | 14.01%      |
| А3  | New Services Connected - (Part B, Line 1)               | 52          |               |                 | 51          |
| A4  | Services Retired - (Part B, Line 2)                     | 13          |               |                 | 14          |
| A5  | Total Services In Place - (Part B, Line 3)              | 6,497       |               |                 | 6,451       |
| A6  | Idle Services - (Part B, Line 4)                        | 0           |               |                 | 0           |
| A7  | Miles Of Transmission Line - (Part B, Line 5)           | 202.9       |               |                 | 210.6       |
| A8  | Miles Of Distribution Line - Overhead - (Part B, Line 6 | 1,453.0     |               |                 | 1,453.4     |
| A9  | Miles Of Distribution Line - Underground - (Part B, Lir | 47.5        |               |                 | 45.7        |
| A10 | Total Miles Of Line Energized - (Part B, Line 8)        | 1,703.4     |               |                 | 1,709.7     |
|     | KWH STATISTICS                                          | THIS YEAR   | Current MONTH | Last Year MONTH | LAST YEAR   |
| A11 | Total KWH Purchased - (Line 2)                          | 171,035,944 | 18,137,424    | 20,381,129      | 189,110,427 |
| A12 | Total KWH Sold - (Line 5)                               | 162,185,502 | 17,204,763    | 19,268,597      | 179,670,276 |
| A13 | Own Use - (Line 6)                                      | 348,525     | 16,694        | 17,976          | 364,971     |
| A14 | Total KWH Unaccounted For - (Line 7)                    | 8,501,917   | 915,967       | 1,094,556       | 9,075,180   |
| A15 | Percent Of System Loss - (Line 8)                       | 4.97%       | 5.05%         | 5.37%           | 4.80%       |
| A16 | Purchase Power Cost Per Kwh Purchased                   | \$0.057230  | \$0.065146    | \$0.057263      | \$0.050852  |

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| PART C BALANCE SHEET                                    |                   |                   | SEPTEMBER 20       | 23                  |
|---------------------------------------------------------|-------------------|-------------------|--------------------|---------------------|
| ASSETS AND OTHER DEBITS                                 | 2023<br>THIS YEAR | 2022<br>LAST YEAR | DOLLAR<br>VARIANCE | PERCENT<br>VARIANCE |
| 1 TOTAL PLANT IN SERVICE                                | \$75,531,226      | \$72,751,784      | \$2,779,443        | 3.82%               |
| 2 CONSTRUCTION WORK IN PROGRESS                         | \$605,257         | \$630,392         | (\$25,136)         | -3.99%              |
| 3 TOTAL UTILITY PLANT (1 + 2)                           | \$76,136,483      | \$73,382,176      | \$2,754,307        | 3.75%               |
| 4 ACCUM PROVISION for DEPRECIATION & AMORT              | \$21,146,512      | \$20,277,531      | \$868,981          | 4.29%               |
| 5 NET UTILITY PLANT (3 - 4)                             | \$54,989,971      | \$53,104,645      | \$1,885,326        | 3.55%               |
| 6 NON-UTILITY PROPERTY - NET                            | \$0               | \$0               | \$0                | 0.00%               |
| 8 INVESTMENT IN ASSOC ORG - PATRONAGE CAPITAL           | \$662,927         | \$607,632         | \$55,295           | 9.10%               |
| 9 INVEST IN ASSOC ORG - OTHER - GENERAL FUNDS           | \$2,000           | \$2,000           | \$0                | 0.00%               |
| 10 INVEST IN ASSOC ORG - OTHER - NON GEN. FUNDS         | \$321,654         | \$321,654         | \$0                | 0.00%               |
| 12 OTHER INVESTMENTS                                    | \$0               | \$0               | \$8,155,715 \$0    | 0.00%               |
| 13 SPECIAL FUNDS Bond Escrow Funds                      | \$0               | \$0               | <b>7</b> \$0       | 0.00%               |
| 14 TOTAL OTHER PROPERTY & INVESTMENTS (6 thru 13)       | \$986,581         | \$931,286_        | \$55,295           | 5.94%               |
| 15 CASH - GENERAL FUNDS                                 | \$1,250,686       | \$724,309         | / \$526,377        | 72.67%              |
| 16 CASH - GENERAL FUND- RESTRICTED                      | \$138,000         | \$0               | \$0                | #DIV/0!             |
| 17 CASH-CONSTRUCTION FUNDS \$6,976,456                  | \$0               | \$0               | \$0                | 0.00%               |
| 18 SPECIAL DEPOSITS                                     | \$0               | \$0               | \$0                | 0.00%               |
| 19 TEMPORARY INVESTMENTS                                | \$5,587,770       | \$7,431,406_      | J (\$1,843,636)    | -24.81%             |
| 20 NOTES RECEIVABLE - (NET)                             | \$0               | \$0               | \$0                | 0.00%               |
| 21 ACOUNTS RECEIVABLE - SALE OF ENERGY (NET)            | \$1,831,091       | \$1,899,325       | (\$68,234)         | -3.59%              |
| 22 ACCOUNTS RECEIVABLE - OTHER (NET) SubT and Other A/R | \$37,518          | \$30,053          | \$7,465            | 24.84%              |
| 23 MATERIALS & SUPPLIES ELECTRIC AND OTHER              | \$2,664,626       | \$2,154,467       | \$510,159          | 23.68%              |
| 24 PREPAYMENTS                                          | \$84,396          | \$37,444          | \$46,953           | 125.40%             |
| 25 OTHER CURRENT & ACCRUED ASSETS                       | \$0               | \$0               | \$0                | 0.00%               |
| 26 TOTAL CURRENT & ACCRUED ASSETS (15 thru 25)          | \$11,594,087      | \$12,277,003      | (\$682,916)        | -5.56%              |
| 28 OTHER DEFERRED DEBITS Pension Plan Repyt             | \$348,745         | \$524,605         | (\$175,860)        | -33.52%             |
| 29 TOTAL ASSETS & OTHER DEBITS (5+14+26+28)             | \$67,919,384      | \$66,837,539      | \$1,081,845        | 1.62%               |

| _  |                                                                        |              |              |               | <del>1                                    </del> |
|----|------------------------------------------------------------------------|--------------|--------------|---------------|--------------------------------------------------|
|    |                                                                        |              |              | DOLLAR        | PERCENT                                          |
|    | LIABILITIES & OTHER CREDITS                                            | THIS YEAR    | LAST YEAR    | VARIANCE      | VARIANCE                                         |
| 30 | MEMBERSHIPS                                                            | \$0          | \$0          | \$0           | 0.00%                                            |
| 31 | PATRONAGE CAPITAL                                                      | \$0          | \$0          | \$0           | 0.00%                                            |
| 32 | OPERATING MARGINS - PRIOR YEARS                                        | \$51,682,739 | \$48,575,127 | \$3,107,611   | 6.40%                                            |
| 33 | OPERATING MARGINS - CURRENT YEAR Line 21+Line 27 (Operating Statement) | \$1,939,844  | \$2,902,149  | (\$962,305)   | -33.16%                                          |
| 34 | NON OPERATING MARGINS                                                  | \$0          | \$0          | \$0           | 0.00%                                            |
| 35 | OTHER MARGINS AND EQUITIES  Line 22+Line 25 (Operating Statement)      | \$358,697    | \$88,013     | \$270,684     | 307.55%                                          |
| 36 | TOTAL MARGINS & EQUITIES (30 thru 35)                                  | \$53,981,280 | \$51,565,290 | \$2,415,990   | 4.69%                                            |
| 37 | LONG-TERM DEBT- RUS (NET)                                              | \$0          | \$0          | \$0           | 0.00%                                            |
| 40 | LONG-TERM DEBT - OTHER (NET)                                           | \$8,955,000  | \$10,280,000 | (\$1,325,000) | -12.89%                                          |
| 43 | TOTAL LONG-TERM DEBT (37 + 40)                                         | \$8,955,000  | \$10,280,000 | (\$1,325,000) | -12.89%                                          |
| 45 | ACCUMULATED OPERATING PROVISIONS                                       | \$2,376,851  | \$2,390,234  | (\$13,383)    | -0.56%                                           |
| 46 | TOTAL ACCUMULATED OPERATING PROVISIONS (45)                            | \$2,376,851  | \$2,390,234  | (\$13,383)    | -0.56%                                           |
| 47 | NOTES PAYABLE/CURRENT MATURITIES LTD                                   | \$0          | \$0          | \$0           | 0.00%                                            |
| 48 | ACCOUNTS PAYABLE                                                       | \$1,803,714  | \$1,771,267  | \$32,447      | 1.83%                                            |
| 49 | CONSUMERS DEPOSITS                                                     | \$536,180    | \$555,680    | (\$19,500)    | -3.51%                                           |
| 53 | OTHER CURRENT and ACCRUED LIABILITIES                                  | \$266,359    | \$275,068    | (\$8,709)     | -3.17%                                           |
| 54 | TOTAL CURRENT and ACCRUED LIABILITIES (47+48+49+53)                    | \$2,606,253  | \$2,602,015  | \$4,238       | 0.16%                                            |
| 55 | DEFERRED CREDITS                                                       | \$0          | \$0          | \$0           | 0.00%                                            |
| 56 | MISC OPERATING RESERVES                                                | \$0          | \$0          | \$0           | 0.00%                                            |
| 57 | TOTAL LIABILITIES and OTHER CREDITS (36+43+46+54+55+56)                | \$67,919,384 | \$66,837,539 | \$1,081,845   | 1.62%                                            |
| 02 | OF 05                                                                  | FINREPORTS   | ,            | AA1AM54       | 25-Oct-23                                        |

SEPTEMBER 2023 PART R. POWER SALES

|      |                                 |                |             | CURREN      | г монтн     |          |              | YEAR-T       | O-DATE              |
|------|---------------------------------|----------------|-------------|-------------|-------------|----------|--------------|--------------|---------------------|
|      |                                 |                | 2023        | 2022        |             | PERCENT  | 2023         | 2022         |                     |
|      | CLASSIFICATION                  | ITEM           | THIS YEAR   | LAST YEAR   | VARIANCE    | VARIANCE | THIS YEAR    | LAST YEAR    | VARIANCE            |
|      | \$11,020.42                     | AV. NO. METERS | 3,764       | 3,759       | 5           | 0.13%    | 3,763        | 3,747        | 16                  |
| 01.  | RESIDENTIAL SALES               | KWH SOLD       | 3,993,838   | 3,962,132   | 31,706      | 0.80%    | 46,828,841   | 47,908,918   | (1,080,077)         |
|      | (EXCLUDING SEASONAL)            | REVENUE        | \$510,129   | \$491,325   | \$18,803    | 3.83%    | \$5,095,097  | \$5,015,471  | \$79,627            |
|      | \$730.37                        | AV. NO. METERS | 986         | 981         | 5           | 0.51%    | 980          | 975          | 5                   |
| 02.  | SEASONAL SALES                  | KWH SOLD       | 264,857     | 245,524     | 19,333      | 7.87%    | 2,644,913    | 2,736,254    | (91,341)            |
|      |                                 | REVENUE        | \$58,835    | \$55,445    | \$3,390     | 6.11%    | \$545,874    | \$531,572    | \$14,301            |
|      | \$7,242.04 (APR - OCT)          | AV. NO. METERS | 1,137       | 1,111       | 26          | 2.34%    | 1,138        | 1,112        | 26                  |
| 03.  | IRRIGATION SALES                | KWH SOLD       | 2,622,963   | 2,182,813   | 440,150     | 20.16%   | 22,074,318   | 23,138,680   | (1,064,362)         |
|      |                                 | REVENUE        | \$189,375   | \$154,166   | \$35,209    | 22.84%   | \$3,512,125  | \$3,469,282  | \$42,842            |
|      | \$6,276.46                      | AV. NO. METERS | 427         | 425         | 2           | 0.47%    | 426          | 420          | 6                   |
| 04.  | COMMERCIAL & INDUSTRIAL         | KWH SOLD       | 2,274,057   | 1,922,394   | 351,663     | 18.29%   | 19,166,121   | 18,223,675   | 942,446             |
|      | 1000 KVA OR LESS                | REVENUE        | \$267,783   | \$245,045   | \$22,738    | 9.28%    | \$1,986,057  | \$1,874,348  | \$111,709           |
|      | \$910.68                        | AV. NO. METERS | 7           | 7           | 0           | 0.00%    | 7            | 7            | 0                   |
| 05.  | COMMERCIAL & INDUSTRIAL         | KWH SOLD       | 7,902,250   | 10,803,850  | (2,901,600) | -26.86%  | 69,907,000   | 86,054,771   | (16,147,771)        |
| \$19 | ,454.1 OVER 1000 KVA            | REVENUE        | \$593,709   | \$756,532   | (\$162,824) | -21.52%  | \$5,146,925  | \$5,998,455  | (\$851,530)         |
|      |                                 | AV. NO. METERS | 20          | 20          | 0           | 0.00%    | 20           | 24           | (4)                 |
| 06.  | PUBLIC STREET & LIGHTING        | KWH SOLD       | 18,209      | 18,090      | 119         | 0.66%    | 163,482      | 194,186      | (30,704)            |
|      |                                 | REVENUE        | \$4,385     | \$3,710     | \$675       | 18.19%   | \$39,382     | \$40,501     | (\$1,119)           |
|      | \$354.04                        | AV. NO. METERS | 145         | 145         | 0           | 0.00%    | 145          | 144          | 1                   |
| 07.  | OTHER SALES TO                  | KWH SOLD       | 128,589     | 133,794     | (5,205)     | -3.89%   | 1,400,827    | 1,413,792    | (12,965)            |
|      | PUBLIC AUTHORITIES              | REVENUE        | \$16,481    | \$16,144    | \$337       | 2.08%    | \$155,289    | \$149,287    | \$6,002             |
|      |                                 | AV. NO. METERS | 0           | 0           | 0           | 0.00%    | 0            | 0            |                     |
| 08.  | SALES FOR RESALE                | KWH SOLD       | 0           | 0           | 0           | 0.00%    | 0            | 0            | 0                   |
|      | OTHER                           | REVENUE        | \$20,712    | \$19,912    | \$800       | 4.02%    | \$185,413    | \$182,591    | \$2,822             |
|      |                                 | AV. NO. METERS | 6,486       | 6,448       | 38          | 0.59%    | 6,479        | 6,429        | 50                  |
| 09.  | TOTAL SALES ELECTRIC            | KWH SOLD       | 17,204,763  | 19,268,597  | (2,063,834) | -10.71%  | 162,185,502  | 179,670,276  | (17,484,774)        |
|      | ENERGY                          | REVENUE        | 1,661,409   | 1,742,280   | (\$80,872)  | -4.64%   | 16,666,162   | 17,261,507   | (\$595,345)         |
| 10.  | OTHER ELECTRIC REVENUE          | REVENUE        | \$3,594     | \$4,862     | (\$1,268)   | -26.07%  | \$44,984     | \$40,998     | \$3,986             |
| 14   | TOTALS Line 1 (Operating State) | DEVENUE        | \$4 66E 002 | \$4 747 440 | (¢02.420)   | 4 700/   | \$16 744 44C | \$47 202 E0E | (\$504.350 <u>)</u> |
| 11.  |                                 | REVENUE        | \$1,665,003 | \$1,747,142 | (\$82,139)  | -4.70%   | \$16,711,146 | \$17,302,505 | (\$591,359)         |
| 12.  | AVG REVENUE PER KWH SOLD        |                | 0.0966      | 0.0904      | \$0.0062    | 6.86%    | 0.1028       | 0.0961       | \$0.0067            |

**PCA CREDIT** 

TransCanada - 30.5% Decrease Dairy - 2.9% Increase

PERCENT

VARIANCE

0.43%

-2.25%

1.59%

0.51% -3.34%

2.69%

2.34%

-4.60%

1.23% 1.43%

5.17%

5.96%

0.00%

-18.76%

-14.20%

-16.67%

-15.81%

-2.76% 0.69%

-0.92% 4.02%

0.00% 0.00%

1.55%

0.78% -9.73%

-3.45%

9.72%

-3.42%

6.97%

17-Oct-23

#### **INVESTMENT ANALYSIS**

**AS OF: SEPTEMBER 2023** 

|                                                                     | STOCK             | GENERAL          |         | RATE     |               |                         |
|---------------------------------------------------------------------|-------------------|------------------|---------|----------|---------------|-------------------------|
|                                                                     | OR C D            | LEDGER           |         | OF       |               |                         |
| N. I. El VI COT D.                                                  | NO.               | ACCT             | TERM    | RETURN   | MATURITY      | BALANCE                 |
| Nebraska Electric G & T - Patronage Capital CFC - Patronage Capital |                   | 123.11<br>123.13 |         |          |               | \$47,886.33<br>6,365.15 |
| Frontier Co-op Co Patronage Capital                                 |                   | 123.13           |         |          |               | 1,140.80                |
| Resco - Patronage Capital                                           |                   | 123.14           |         | <b>†</b> |               | 89,873.00               |
| NISC - Patronage Capital                                            |                   | 123.16           |         |          |               | 5,893.20                |
| NRTC - Patronage Capital                                            |                   | 123.16           |         |          |               | 20,031.25               |
| Federated Insurrance-Patronage Capital                              |                   | 123.17           |         |          |               |                         |
|                                                                     |                   |                  |         |          |               | 152,771.00              |
| Meridian - Patronage Capital                                        |                   | 123.19           |         |          |               | 57,061.75               |
| NRTV - Patronage Capital                                            |                   | 123.20           |         |          | Line O. D/O   | 281,904.42              |
| TOTAL FOR LINE 7                                                    |                   | 100.05           |         |          | Line 8 - B/S  | \$662,926.90            |
| Nebraska Rural TV - Stock                                           |                   | 123.25           |         |          |               | \$0.00                  |
| Midplains Energy, LLC (G&T)                                         |                   | 123.28           |         |          |               | 1,000.00                |
| NRTC Membership Fee - 1999                                          |                   | 123.30           |         |          |               | 1,000.00                |
| TOTAL FOR LINE 8                                                    |                   |                  |         |          | Line 9 - B/S  | \$2,000.00              |
| CFC Cap Term Cert.                                                  | Various           | 123.22           | Various | 5.00%    | Various       | 320,354.00              |
| CFC Membership Fee - 1970                                           |                   | 123.23           |         |          |               | 1,000.00                |
| Nebr. Elec. G & T Membership Fee                                    |                   | 123.23           |         |          |               | 100.00                  |
| SEDC Membership Fee                                                 |                   | 123.23           |         |          |               | 100.00                  |
| Nebr Rural Elec. Coop Membership Fee                                |                   | 123.23           |         |          |               | 100.00                  |
| TOTAL FOR LINE 9                                                    |                   |                  |         |          | Line 10 - B/S | \$321,654.00            |
| Bond Debt Service Funds                                             |                   | 127.00           |         |          |               | \$0.00                  |
|                                                                     |                   |                  |         |          |               |                         |
| TOTAL FOR LINE 11                                                   |                   |                  |         |          | Line 13 - B/S | \$0.00                  |
| Other AR Clearing Account                                           |                   | 131.99           |         |          |               | \$0.00                  |
| Jones Bank - (General)                                              |                   | 131.20           |         |          |               | \$44,861.42             |
| Cornerstone (Malmo) - (General)                                     |                   | 131.30           |         |          |               | 10,050.61               |
| Cornerstone (Rising City) - (General)                               |                   | 131.40           |         |          |               | 12,719.55               |
| Bank Of The Valley (General & Operating)                            |                   | 131.7 & 131.9    | 9       |          |               | 1,319,954.45            |
| Bank Of The Valley (Petty Cash)                                     |                   | 135.00           |         |          |               | 1,100.00                |
| TOTAL FOR LINE 13                                                   |                   |                  |         |          | Line 15 - B/S | \$1,388,686.03          |
| DACE 04 OF 05                                                       | INIVECTMENITO 4/0 | -                |         |          | A4 1.27       | 47.0-+ 22               |

#### **TEMPORARY INVESTMENTS**

#### **SEPTEMBER 2023**

|                                       | CD OR    | GENERAL |          |        | RATE   |               |                |          |
|---------------------------------------|----------|---------|----------|--------|--------|---------------|----------------|----------|
|                                       | ACCOUNT  | LEDGER  | INVEST   |        | OF     |               | INVESTED       |          |
|                                       | NUMBER   | ACCT    | DATE     | TERM   | RETURN | MATURITY      | AMOUNT         | INTEREST |
| CFC-Medium Term Note                  | 9194     | 136.00  | 11/01/22 | 11 MOS | 4.66%  | 10/15/2023    | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9280     | 136.00  | 12/28/22 | 11 MOS | 4.78%  | 11/15/2023    | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9197     | 136.00  | 11/09/22 | 12 MOS | 4.72%  | 11/15/2023    | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9233     | 136.00  | 11/15/22 | 13 MOS | 4.77%  | 12/15/2023    | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9125     | 136.00  | 08/23/22 | 17 MOS | 3.90%  | 1/15/2024     | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9278     | 136.00  | 12/22/22 | 14 MOS | 4.80%  | 2/15/2024     | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9324     | 136.00  | 01/30/23 | 14 MOS | 4.96%  | 3/15/2024     | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9355     | 136.00  | 02/27/23 | 14 MOS | 5.05%  | 4/15/2024     | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9386     | 136.00  | 03/22/23 | 14 MOS | 5.23%  | 5/15/2024     | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9544     | 136.00  | 08/24/23 | 10 MOS | 5.86%  | 6/15/2024     | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9290     | 136.00  | 01/13/23 | 17 MOS | 4.93%  | 6/15/2024     | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9420     | 136.00  | 04/21/23 | 15 MOS | 5.36%  | 7/15/2024     | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9291     | 136.00  | 01/13/23 | 19 MOS | 4.95%  | 8/15/2024     | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9131     | 136.00  | 08/29/22 | 24 MOS | 4.01%  | 8/15/2024     | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9437     | 136.00  | 05/15/23 | 16 MOS | 5.41%  | 9/15/2024     | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9470     | 136.00  | 06/15/23 | 16 MOS | 5.49%  | 10/15/2024    | \$250,000.00   |          |
| CFC-Medium Term Note                  | 9502     | 136.00  | 07/15/23 | 23 MOS | 5.33%  | 6/15/2025     | \$250,000.00   |          |
|                                       |          |         |          |        |        |               |                |          |
| Total of MTN/Select Note/CP & CD Inve | estments | 136.00  |          |        |        |               | \$4,250,000.00 |          |
| Cornerstone Bank - (Money Market)     | 526822   | 136.30  |          |        | 1.30%  |               | \$ 10,100.80   |          |
| Bank Of The Valley - (Money Market)   |          | 136.10  |          |        | 2.83%  | Variable      | \$ 825,655.62  |          |
| Temporary Restricted Debt Service     |          | 136.05  |          |        |        |               | \$0.00         |          |
| Investment- NebraskaCLASS             |          | 136.40  |          |        | 5.52%  | Variable      | \$502,013.61   |          |
| TOTAL TEMPORARY INVESTMENTS           |          |         |          |        |        | Line 19 - B/S |                |          |

| TOTAL CONSTRUCTION FUNDS |  |  | Line 17 - B/S | \$0.00 |  |
|--------------------------|--|--|---------------|--------|--|

#### **SHORT TERM NOTES**

|                      |         | GENERAL |          |          |          |        |  |
|----------------------|---------|---------|----------|----------|----------|--------|--|
|                      | ACCOUNT | LEDGER  | TERM     | INTEREST |          | LOAN   |  |
|                      | NUMBER  | ACCT    |          | RATE     | MATURITY | AMOUNT |  |
| CFC - Line of Credit | 5101001 | 231.0   | Variable | Variable | Variable | \$0.00 |  |

| INVESTMENT           | NUMBER | AMOUNT           | TERM   | RATE OF<br>RETURN | INVEST<br>DATE | MATURITY | MATURITY<br>EARNINGS |
|----------------------|--------|------------------|--------|-------------------|----------------|----------|----------------------|
| CFC-Medium Term Note | 9280   | \$<br>250,000.00 | 11 MOS | 4.78%             | 12/28/22       | 11/15/23 |                      |
| CFC-Medium Term Note | 9197   | \$<br>250,000.00 | 12 MOS | 4.72%             | 11/09/22       | 11/15/23 |                      |
| CFC-Medium Term Note | 9233   | \$<br>250,000.00 | 13 MOS | 4.77%             | 11/15/22       | 12/15/23 | MTN                  |
| CFC-Medium Term Note | 9125   | \$<br>250,000.00 | 17 MOS | 3.90%             | 08/23/22       | 01/15/24 | INTEREST             |
| CFC-Medium Term Note | 9278   | \$<br>250,000.00 | 14 MOS | 4.80%             | 12/22/22       | 02/15/24 | PAID                 |
| CFC-Medium Term Note | 9324   | \$<br>250,000.00 | 14 MOS | 4.96%             | 01/30/23       | 03/15/24 | SEMI                 |
| CFC-Medium Term Note | 9355   | \$<br>250,000.00 | 14 MOS | 5.05%             | 02/27/23       | 04/15/24 | ANNUALLY             |
| CFC-Medium Term Note | 9386   | \$<br>250,000.00 | 14 MOS | 5.23%             | 03/22/23       | 05/15/24 |                      |
| CFC-Medium Term Note | 9544   | \$<br>250,000.00 | 10 MOS | 5.86%             | 08/24/23       | 06/15/24 |                      |
| CFC-Medium Term Note | 9290   | \$<br>250,000.00 | 17 MOS | 4.93%             | 01/13/23       | 06/15/24 |                      |
| CFC-Medium Term Note | 9420   | \$<br>250,000.00 | 15 MOS | 5.36%             | 04/21/23       | 07/15/24 |                      |
| CFC-Medium Term Note | 9291   | \$<br>250,000.00 | 19 MOS | 4.95%             | 01/13/23       | 08/15/24 |                      |
| CFC-Medium Term Note | 9131   | \$<br>250,000.00 | 24 MOS | 4.01%             | 08/29/22       | 08/15/24 |                      |
| CFC-Medium Term Note | 9437   | \$<br>250,000.00 | 16 MOS | 5.41%             | 05/15/23       | 09/15/24 |                      |
| CFC-Medium Term Note | 9470   | \$<br>250,000.00 | 16 MOS | 5.49%             | 06/15/23       | 10/15/24 |                      |
| CFC-Medium Term Note | 9580   | \$<br>250,000.00 | 13 MOS | 5.79%             | 10/15/23       | 11/15/24 |                      |
| CFC-Medium Term Note | 9502   | \$<br>250,000.00 | 23 MOS | 5.33%             | 07/15/23       | 06/15/25 |                      |

#### **TOTAL TEMPORARY INVESTMENTS**

\$ 4,250,000.00

CFC-Investment Desk 800-424-2955 (NE 059)
Select Notes-Reinvest need to call (1) day in advance of maturity

MTN Investment Desk 800 424 2954 x1750

investment maturity schedule updated: 10/17/2023

#### PETTY CASH- Q3 2023

7/1/2023 Through 9/30/2023

|   |   |    |    |    | _ |
|---|---|----|----|----|---|
| 1 | N | 18 | 12 | กว | 3 |
|   |   |    |    |    |   |

Date Num Description Memo Amount BALANCE 6/30/2023 521.02 2569 COLE JOHNSON 7/3/2023 ON CALL MEAL - PD FOR PERSONALLY- A... -9.23 7/25/2023 2570 FISH WINDOW CLEANING **OUTSIDE WINDOW CLEANING ACCT 932.00** -260.15 7/26/2023 DEP DEPOSIT REPLENISH PETTY CASH 598.36 7/31/2023 2571 Chandler McCurdy REIMBURSE CDL LICENSE -31.00 8/8/2023 2572 GODFATHERS PIZZA SAFETY MEETING MEAL -168.19 8/21/2023 2573 LEON ELLER MEMORIAL FOR SHARON (SUE) ELLER -60.00 TOTAL 7/1/2023 - 9/30/2023 69.79 **BALANCE 9/30/2023** 590.81 TOTAL INFLOWS 598.36 **TOTAL OUTFLOWS** -528.57 **NET TOTAL** 69.79

Page 1

## BUTLER PUBLIC POWER DISTRICT CREDIT CARD EXPENDITURES

10/17/23

| CHARGE    | DESCRIPTION                                              |    | ITEM     | UNNING         |
|-----------|----------------------------------------------------------|----|----------|----------------|
| BY        |                                                          | 1  | AMOUNT   | TOTAL          |
|           |                                                          |    |          |                |
| Jerry A   | Fuel T-12                                                | \$ | 70.01    | 70.01          |
|           | Water Bottle Station-Office Waterfountain                | \$ | 768.82   | 838.83         |
|           | Tree Mulcher Tooth/Bolt Replacements T-9902              | \$ | 1,075.95 | 1,914.78       |
| Scott HI  | Saw/Ratchet/Grinder/Cordless Vac                         | \$ | 655.86   | 2,570.64       |
| Mark K    | Board Mtg Snack/Drink Supplies                           | \$ | 38.05    | 2,608.69       |
|           | NREA Legal Seminar Hotel                                 | \$ | 170.60   | 2,779.29       |
|           | Zoom-Monthly Subscription                                | \$ | 17.19    | 2,796.48       |
| Brooke    | Meals - Acct Club Mtg (2)                                | \$ | 20.62    | 2,817.10       |
| Brandon S | Fuel T-11                                                | \$ | 67.60    | 2,884.70       |
| Austin Z  | Breakfast-Crew Early Start Village of Brainard           | \$ | 21.98    | 2,906.68       |
| Kasey K   | Cell Phones/Sub Monitoring/Ipad Services/Mark Cell Phone | \$ | 1,545.86 | 4,452.54       |
|           | Microsoft Licenses                                       | \$ | 364.70   | 4,817.24       |
|           | ESI Truck Hosting                                        | \$ | 1,006.77 | 5,824.01       |
| Lee J     | Director Ipad                                            | \$ | 298.53   | 6,122.54       |
|           | Training Phone Headset                                   | \$ | 188.23   | 6,310.77       |
| Amanda T  | Snacks (will be reimbursed by employees)                 | \$ | 192.31   | 6,503.08       |
| Tori L    | EIG Digital Newsletter                                   | \$ | 76.00    | 6,579.08       |
| Scott Ho  | On-Call Meals (2)                                        | \$ | 19.28    | 6,598.36       |
|           |                                                          |    |          |                |
|           |                                                          |    |          |                |
|           | US BANK VISA PAYMENT CK #37458                           |    |          | \$<br>6,598.36 |
|           | TOTAL CREDIT CARDS- SEPT 2023                            |    |          | \$<br>6,598.36 |
|           |                                                          |    |          |                |

| CHECK | DATE       | VENDOR NAME                  | AMOUNT    | DESCRIPTION                                                                      |
|-------|------------|------------------------------|-----------|----------------------------------------------------------------------------------|
| 37405 | 9/25/2023  | AUTOMATED CONTROLS           | 34,244.26 | RECLOSURE REPAIR (QTY 54) (\$18,444);                                            |
|       |            |                              |           | NEW RECLOSURES: TYPE H (QTY 11) (\$10,175), TYPE 4H (QTY 5) (\$5,625)            |
| 37406 | 9/25/2023  | BLANKENAU WILMOTH JARECKE    | 1,587.36  | BOARD MEETING/DIRECTOR INTERVIEWS                                                |
| 37407 | 9/25/2023  | DALE R JOHNSON ENT INC       | 2,764.71  | WHITE ROCK - POLE CHANGE OUT (WO 23014)                                          |
| 37408 | 9/25/2023  | FASTENAL COMPANY             | 46.40     | MAINTENANCE ITEMS                                                                |
| 37409 | 9/25/2023  | H2 EQUIPMENT LLC             | 427.75    | DOOR SWITCH REPAIRS (\$140); FAULT ON DEF SYSTEM \$219 T-9901                    |
| 37410 | 9/25/2023  | HOTSY EQUIPMENT CO           | 306.38    | 6 MONTHS MAINTENANCE AND PARTS                                                   |
| 37411 | 9/25/2023  | HYDRAULIC EQUIPMENT SERVICE  | 2.09      | O RING T-7                                                                       |
| 37412 | 9/25/2023  | NEBRASKA RURAL ELECTRIC ASSO | 166.94    | SEPTEMBER MAGAZINE                                                               |
| 37413 | 9/25/2023  | NRECA                        | 26,111.73 | R&S CONTRIBUTION                                                                 |
| 37414 | 9/25/2023  | NRECA                        | 3,646.56  | GROUP HEALTH ADMN FEES                                                           |
| 37415 | 9/25/2023  | NRECA                        | 1,519.70  | R&S PLAN ADMN FEES                                                               |
| 37416 | 9/25/2023  | NRECA GROUP BENEFITS TRUST   | 51,433.45 | GROUP HEALTH INS BENEFITS                                                        |
| 37417 | 9/25/2023  | PITNEY BOWES INC             | 190.87    | POSTAGE METER INK                                                                |
| 37418 | 9/25/2023  | STAPLES BUSINESS ADVANTAGE   | 345.05    | MONTHLY CHARGES                                                                  |
| 37419 | 9/25/2023  | STEAGER JORDAN               | 913.75    | CONTRACT CLEANING                                                                |
| 37420 | 9/25/2023  | SYPAL'S TREE SERVICE         | 35,000.00 | 59-2 EAST CIRCUIT PARTIAL BILLING                                                |
| 37421 | 9/25/2023  | UTILITY FINANCIAL SOLUTIONS  | 400.00    | TRANSCANADA LP-3 RATE FOR 2024                                                   |
| 37422 | 9/25/2023  | WINDSTREAM                   | 1,142.88  | INTERNET FAX LINES                                                               |
| 37423 | 9/27/2023  | IP PATHWAYS                  | 2,492.00  | DISASTER RECOVERY AUGUST 2023                                                    |
| 37424 | 10/3/2023  | METLIFE                      | 35.36     | INSURANCE PREMIUMS                                                               |
| 37425 | 10/3/2023  | AFLAC                        | 1,000.55  | INSURANCE PREMIUMS                                                               |
| 37426 | 10/10/2023 | BENES SERVICE COMPANY INC    | 5.79      | OIL- T-58                                                                        |
| 37427 | 10/10/2023 | BJ'S HARDWARE, INC           | 212.16    | MONTHLY CHARGES                                                                  |
| 37428 | 10/10/2023 | BLANKENAU WILMOTH JARECKE    | 322.00    | BOARD VACANCY LETTER DRAFTS                                                      |
| 37429 | 10/10/2023 | BORDER STATES INDUSTRIES INC | 71,409.08 | COLOR CODED WIRE HARNESS (QTY 10) (\$902); MAINTENANCE ITEMS (\$362)             |
|       |            |                              |           | ATTACHMENT GUY FIBERGLASS XARM (QTY 50)(\$714);                                  |
|       |            |                              |           | 1200/5 CT WO 22205(QTY 4) (\$4,730); ARRESTOR- ELBOW (QTY 12) (\$1,111);         |
|       |            |                              |           | BREAKER COMB SOCKET (QTY 49) (\$31,087); GUY WIRE (QTY 1,250) (\$856);           |
|       |            |                              |           | BRONZE PARALLEL CONNECTOR (QTY 50) (\$1,380); FORM 2S METERS (QTY 41) (\$3,526); |
|       |            |                              |           | LIGHTNING ARRESTOR (QTY 50) (\$2,915) SECONDARY DEADEND (QTY 45) (\$627);        |
|       |            |                              |           | RITZ VT PAC (QTY 10) (\$7,591); LWS PELR WO 23028 (QTY 1) (\$15,606)             |
| 37430 | 10/10/2023 | BURESH LAWN CARE LLC         | 1,250.00  | SUBSTATION MOWING (12 SUBSTATIONS)- SEPT 2023                                    |
| 37431 | 10/10/2023 | BUTLER COUNTY WELDING        | 41.93     | MONTHLY CHARGES                                                                  |
| 37432 | 10/10/2023 | COOPERATIVE BENEFIT ADMIN    | 312.00    | MONTHLY CHARGES                                                                  |
| 37433 | 10/10/2023 | DALE'S FOOD PRIDE            | 3.24      | WATER FOR FLOOR HEATING                                                          |

| CHECK | DATE       | VENDOR NAME                 | AMOUNT     | DESCRIPTION                                                                  |
|-------|------------|-----------------------------|------------|------------------------------------------------------------------------------|
| 37434 | 10/10/2023 | DAVID CITY ACE HARDWARE     | 309.18     | MONTHLY CHARGES                                                              |
| 37435 | 10/10/2023 | DAVID CITY UTILITIES        | 1,329.51   | WATER (\$843); SEWER (\$486)                                                 |
| 37436 | 10/10/2023 | DUTTON-LAINSON COMPANY      | 2,230.55   | BOLTS (QTY 138)/MACH BOLTS (QTY 200)/UPSET BOLTS (QTY 210)                   |
| 37437 | 10/10/2023 | FRAZIER TERRY               | 150.00     | SUB 59-44 (RC) MOWING (CONTRACT RENEWAL- ANNUAL)                             |
| 37438 | 10/10/2023 | FRONTIER COOPERATIVE        | 1,688.68   | MONTHLY CHARGES- FUEL                                                        |
| 37439 | 10/10/2023 | FUTURA SYSTEMS INC          | 2,096.25   | MONTHLY CHARGES                                                              |
| 37440 | 10/10/2023 | H2 EQUIPMENT LLC            |            | REPAIR HYDRAULIC LEAK (T-71)                                                 |
| 37441 | 10/10/2023 | HINRICHS BROOKE             | 314.40     | MILEAGE- NREA ACCOUNTANTS CLUB MEETING- KEARNEY                              |
| 37442 | 10/10/2023 | HUSKER ELECTRIC SUPPLY CO   | 5,074.80   | 30 AMP 600 VOLT FUSE (QTY 6) (\$103); LIGHTNING ARRESTOR (QTY 36) (\$2,709); |
|       |            |                             |            | HEAD SERVICE (QTY 22) (\$489); SPLIT BOLTS (QTY 100) (\$644);                |
|       |            |                             |            | CABLE GRIPS (QTY 5) (\$269); MAINTENANCE ITEMS (\$256);                      |
|       |            |                             |            | CONDUIT (QTY 50) (\$400); MASTIC PADS (QTY 20) (\$269)                       |
| 37443 | 10/10/2023 | JACKSON SERVICES INC        | 163.11     | MONTHLY CHARGES                                                              |
| 37444 | 10/10/2023 | LANDIS+GYR TECHNOLOGY, INC. | 1,409.65   | LOAD MGMT/CC HOST FEES                                                       |
| 37445 | 10/10/2023 | MERIDIAN COOPERATIVE INC    | 17,172.23  | MONTHLY CHARGES                                                              |
| 37446 | 10/10/2023 | NEBRASKA MACHINERY COMPANY  |            | REPAIR FAULT CODE (T-9901)                                                   |
| 37447 | 10/10/2023 | NEBRASKA PUBLIC POWER DIST  | 3,425.63   | 59-20 KEYSTONE TROUBLESHOOTING (\$2,361);                                    |
|       |            |                             |            | 59-60 BRAINARD SUB- 6 BRONZE TRANS. CONN. (\$1,065)                          |
| 37448 | 10/10/2023 | NORTHSIDE INC               | 10,797.56  | FUEL (\$7,760); BOARD MEALS (\$142); TIRES (T-4, QTY 2) (\$1,193);           |
|       |            |                             |            | WATER TUBES (T-4) (\$726); OFFICE GENERATOR - FUEL (\$482);                  |
|       |            |                             |            | FUEL FILTER/OIL CHANGE (T-10) (\$236); MISC (\$258)                          |
| 37449 | 10/10/2023 | NRECA                       | 473.00     | SUBSCRIPTION RURAL ELEC MAGAZINE (QTY 11) (MGERS & BOD'S)                    |
| 37450 | 10/10/2023 | ONE CALL CONCEPTS INC       | 128.02     | LOCATES                                                                      |
| 37451 | 10/10/2023 | ONLINE INFORMATION SERVICES | 94.82      | UTILITY EXCHANGE REPORTS                                                     |
| 37452 | 10/10/2023 | PITNEY BOWES GLOBAL         |            | POSTAGE METER- LEASE (QUARTERLY CHARGE)                                      |
| 37453 | 10/10/2023 | REARDON LAWN & GARDEN INC   | 127.60     | POLESAW SHAFT                                                                |
| 37454 | 10/10/2023 | RERUCHA AG AND AUTO SUPPLY  | 196.88     | MONTHLY CHARGES                                                              |
| 37455 | 10/10/2023 | RESCO                       | 102,293.93 | KVA CSP TRANSFORMER (QTY 40) (\$96,381); TRANSFORMER POLE (QTY 2) (\$2,881); |
|       |            |                             |            | TRANSFORMER BOX PAD (QTY 1) (\$2,688); 1/0 CONNECTORS (QTY 80) (\$344)       |
| 37456 | 10/10/2023 | REZAC JAMES H               | 300.00     | 59-46 (VALPARAISO) MOWING- ANNUAL CONTRACT                                   |
| 37457 | 10/10/2023 | TRIPLE S SERVICE LLC        | 185.00     | MONTHLY CHARGES                                                              |
| 37458 | 10/10/2023 | U.S. BANK                   | 6,598.36   | MONTHLY CHARGES                                                              |
| 37459 | 10/10/2023 | VERIZON CONNECT NWF INC     | 259.04     | AVL MONTHLY - SEPT                                                           |
| 37460 | 10/10/2023 | VVS CANTEEN                 | 70.32      | COFFEE/CREAMER/SUGAR                                                         |
| 37461 | 10/10/2023 | WAHOO/WAVERLY/ASHLAND       | 36.22      | BOARD MTG NOTICE                                                             |
| 37462 | 10/10/2023 | WASTE CONNECTIONS OF NE INC | 60.00      | ROLL OFF RENTAL FEE                                                          |

| CHECK | DATE       | VENDOR NAME             | AMOUNT     | DESCRIPTION                                                                  |
|-------|------------|-------------------------|------------|------------------------------------------------------------------------------|
| 37463 | 10/10/2023 | WESCO DISTRIBUTION, INC | 136,120.37 | INSUL POST TYPE (QTY 171) (\$22,059); 4/0 CONDUCTOR (QTY 17,083) (\$95,494); |
|       |            |                         |            | URD BOX PAD (QTY 12) (\$14,835); URD SECTION CABINET (QTY 2) (\$2,668);      |
|       |            |                         |            | BOXES OF STAPLES (QTY 6) (\$1,064)                                           |
| 37464 | 10/17/2023 | BIRKEL DONNIE           | 168.37     | FINAL BILL CREDIT REFUND                                                     |
| 37465 | 10/17/2023 | BIRKEL DONNIE           | 148.08     | FINAL BILL CREDIT REFUND                                                     |
| 37466 | 10/17/2023 | DIDIERS GROCERY, INC    | 175.03     | MONTHLY CHARGES                                                              |
| 37467 | 10/17/2023 | FRONTIER COOPERATIVE    | 540.00     | LIGHTING REBATE                                                              |
| 37468 | 10/17/2023 | GREAT PLAINS POWER INC. | 52,176.00  | TULS DAIRY TRANSMISSION (W/0 23028)                                          |
| 37469 | 10/17/2023 | KENNETH RIEF            | 600.00     | EV PRE-WIRING REBATE                                                         |
| 37470 | 10/17/2023 | KIRBY, MARK J           | 633.08     | EXPENSE REPORT - 3RD QTR                                                     |
| 37471 | 10/17/2023 | NELSON MICHAEL          | 600.00     | HEAT PUMP REBATE                                                             |
| 37472 | 10/17/2023 | NISC                    | 180.41     | REMIT PLUS SUPPORT                                                           |
| 37473 | 10/17/2023 | PAGE JASON              | 336.96     | FINAL BILL CREDIT REFUND                                                     |
| 37474 | 10/17/2023 | R V W INC               | 4,392.00   | DWIGHT TO NORRIS TRANSMISSION (WO 22131) (\$3,276);                          |
|       |            |                         |            | AGP ROAD 37 LINE RELOCATION (WO 23162) (\$910); MISC ENGINEERING (\$206)     |
| 37475 | 10/17/2023 | UNITED PARCEL SERVICE   | 396.32     | MONTHLY CHARGES                                                              |
| 37476 | 10/17/2023 | WESTERN OIL II, LLC     | 832.76     | MONTHLY CHARGES- FUEL EXPENSE                                                |

| TOTAL CHECKS | 592,530.30 |
|--------------|------------|

| CHECK | DATE       | VENDOR NAME                    | AMOUNT       | DESCRIPTION                  |
|-------|------------|--------------------------------|--------------|------------------------------|
| 81346 | 10/26/2023 | NEBRASKA ELECTRIC G&T          | 1,179,523.69 | PURCHASED POWER              |
| 91883 | 9/29/2023  | NEBRASKA DEPARTMENT OF REVENUE | 25.00        | FORM 94- WASTE REDUCTION ACT |
| 91884 |            | RECORDED WITH AUGUST EXPENSES  |              |                              |
| 91885 |            | RECORDED WITH AUGUST EXPENSES  |              |                              |
| 91886 | 9/19/2023  | US DEPT OF THE TREASURY        | 25,607.14    | FED W/H                      |
| 91887 | 9/19/2023  | VOID                           |              | VOID                         |
| 91888 | 9/19/2023  | NEBRASKA DEPT OF REVENUE       | 9,541.42     | STATE WITHHOLDING            |
| 91889 | 9/19/2023  | PAYROLL DEDUCTION              | 417.50       | PAYROLL DEDUCTION            |
| 91890 | 9/19/2023  | NRECA                          | 12,968.38    | 401K                         |
| 91891 | 10/3/2023  | US DEPT OF THE TREASURY        | 23,196.60    | FED W/H                      |
| 91892 | 10/3/2023  | NRECA                          | 12,225.90    | 401K                         |
| 91893 | 10/3/2023  | PAYROLL DEDUCTION              | 417.50       | PAYROLL DEDUCTION            |
| 91894 | 10/16/2023 | RECORDED WITH OCTOBER EXPENSE  |              |                              |
| 91895 | 10/16/2023 | RECORDED WITH OCTOBER EXPENSE  |              |                              |
| 91896 | 9/30/2023  | COOPERATIVE BENEFIT ADMIN      | 8,763.56     | CBA REIMBURSEMENT- SEPT      |
| 91897 | 10/20/2023 | NEBRASKA DEPT OF REVENUE       | 70,056.62    | SALES TAX-SEPT               |

| TOTAL ACH | 1,342,743.31 |
|-----------|--------------|

| FROM | ТО   | DATES                 | TOTAL     | DESCRIPTION/DIRECT DEPOSIT |
|------|------|-----------------------|-----------|----------------------------|
| 9676 | 9682 | 09/01/2023-09/15/2023 | 9,508.71  | PAYROLL - BOARD            |
| 9683 | 9708 | 09/01/2023-09/15/2023 | 59,775.60 | PAYROLL- EMPLOYEES         |
| 9709 | 9734 | 09/16/2023-09/30/2023 | 57,036.31 | PAYROLL- EMPLOYEES         |

| TOTAL DIRECT DEPOSIT | 126,320.62   |
|----------------------|--------------|
|                      |              |
| TOTAL                | 2.061.594.23 |

# BUTLER PUBLIC POWER DISTRICT DIRECTORS PER DIEM/EXPENSES

SEPTEMBER 2023

| DIRECTOR NAME                         | G  | YINDRICK | G  | KUCERA   | D  | eWISPELARE | BLAZEK         | l  | L DAUEL  | D  | CROOK    | J  | SCHMID   |                 |
|---------------------------------------|----|----------|----|----------|----|------------|----------------|----|----------|----|----------|----|----------|-----------------|
| SEPTEMBER PER DIEM                    |    | 825.00   |    | 1,025.00 |    | 825.00     | 625.00         |    | 1,025.00 |    | 500.00   |    | 825.00   | \$<br>5,650.00  |
| YTD - PER DIEM                        | \$ | 4,625.00 | \$ | 4,800.00 | \$ | 3,775.00   | \$<br>4,625.00 | \$ | 4,625.00 | \$ | 4,900.00 | \$ | 4,625.00 | \$<br>31,975.00 |
| YTD - GIFT CARDS                      |    |          |    |          |    |            |                |    |          |    |          |    |          | \$<br>-         |
| YTD - PER DIEMS RETD                  |    |          |    |          |    |            |                |    |          |    |          |    |          | \$<br>-         |
| SEPTEMBER EXPENSES                    | \$ | 824.16   | \$ | 789.64   | \$ | 796.71     | \$<br>891.29   | \$ | 600.73   | \$ | 28.82    | \$ | 523.51   | \$<br>4,454.86  |
| YTD EXPENSES - TRAVEL ETC             | \$ | 1,116.21 | \$ | 1,348.40 | \$ | 875.31     | \$<br>1,728.55 | \$ | 985.87   | \$ | 312.25   | \$ | 1,189.61 | \$<br>7,556.20  |
| HEALTH INSURANCE                      |    |          |    |          |    |            |                |    |          |    |          |    |          | \$<br>-         |
| HEALTH SCREENINGS                     |    |          |    |          |    |            |                |    |          |    |          |    |          | \$<br>-         |
| TOTAL PER DIEM & EXPENSES BY DIRECTOR | \$ | 5,741.21 | \$ | 6,148.40 | \$ | 4,650.31   | \$<br>6,353.55 | \$ | 5,610.87 | \$ | 5,212.25 | \$ | 5,814.61 | \$<br>39,531.20 |

| INDIRECT EXPENSES:               | 1 |  |  |  |                 |
|----------------------------------|---|--|--|--|-----------------|
| HEALTH/AD&D INSURANCE-BOARD      |   |  |  |  | \$<br>19,454.20 |
| DIRECTOR TRAINING                |   |  |  |  | \$<br>1,374.48  |
| BOARD MTNG MEALS/SNACKS          |   |  |  |  | \$<br>1,341.47  |
| ANNUAL MTNG COSTS                |   |  |  |  |                 |
| ELECTION COST SHARE              |   |  |  |  |                 |
| DIRECTOR T-SHIRTS                |   |  |  |  |                 |
| RURAL ELECTRIC MAGAZINE SUB      |   |  |  |  | \$<br>301.00    |
| BOARD MTNG NOTICES               |   |  |  |  | \$<br>426.65    |
| LEGISLATIVE MTNG COSTS           |   |  |  |  | \$<br>-         |
| MISC (Board Photos/Term Notices) |   |  |  |  | \$<br>222.36    |
| TREASURERS BOND                  |   |  |  |  | \$<br>375.00    |
|                                  |   |  |  |  | \$<br>23 495 16 |

\$ 23,495.16

BUTLER PUBLIC POWER DISTRICT FUEL PURCHASED REPORT 2023

| AREA                   |           | JAN     |      | FEB    |           | MAR     |     | APR     |     | MAY     |           | JUN      |     | JUL     |     | AUG      |           | SEP     | ост  | NOV  | DEC  | 7  | TOTALS    |
|------------------------|-----------|---------|------|--------|-----------|---------|-----|---------|-----|---------|-----------|----------|-----|---------|-----|----------|-----------|---------|------|------|------|----|-----------|
| NORTHSIDE              | \$2       | ,845.08 | \$6, | 292.93 | \$5       | ,015.46 | \$6 | ,518.03 | \$5 | ,987.27 | \$!       | 5,545.09 | \$5 | ,814.87 | \$! | 5,325.25 | \$7       | ,760.35 |      |      |      | \$ | 51,104.33 |
| STOP INN (WESTERN OIL) | \$1       | ,358.10 | \$   | 730.77 | \$1       | ,006.41 | \$1 | ,450.20 | \$1 | ,474.21 | \$        | 1,429.86 | \$  | 770.44  | \$2 | 2,015.41 | \$        | 832.76  |      |      |      | \$ | 11,068.16 |
| FRONTIER COOP          | \$        | 661.88  | \$1, | 338.89 | \$2       | ,331.90 | \$1 | ,800.66 | \$  | 616.62  | \$2       | 2,473.01 | \$1 | ,693.39 | \$  | 1,654.54 | \$1       | ,688.68 |      |      |      | \$ | 14,259.57 |
| BELLWOOD               | \$        | -       | \$   | -      | \$        |         | \$  | 67.49   | \$  | -       | \$        |          | \$  |         | \$  |          | \$        | -       |      |      |      | \$ | 67.49     |
| PRAGUE                 | \$        | -       | \$   | -      | \$        |         | \$  | 55.84   | \$  | -       | \$        |          | \$  |         | \$  |          | \$        | -       |      |      |      | \$ | 55.84     |
| REG'S 7 MILE           | \$        | -       | \$   | -      | \$        |         | \$  |         | \$  | -       | \$        |          | \$  |         | \$  | -        | \$        | -       |      |      |      | \$ | -         |
| CVA-RC/ULY             | <b>\$</b> | 163.90  | \$   | 354.58 | <b>\$</b> | 235.86  | 44  | -       | \$  | -       | <b>\$</b> | 285.84   | 44  | •       | \$  | 241.26   | <b>\$</b> | -       |      |      |      | \$ | 1,281.44  |
| VALPARAISO             | \$        | 93.19   | \$   | -      | \$        | -       | \$  | -       | \$  | 226.39  | \$        | -        | \$  | -       | \$  | 89.40    | \$        | -       |      |      |      | \$ | 408.98    |
| RC PIT STOP            | \$        | -       | \$   | -      | \$        | -       | \$  | 73.30   | \$  | -       | \$        | 147.34   | \$  | -       | \$  | 303.21   | \$        | 67.60   |      |      |      | \$ | 591.45    |
| WESTON                 | \$        | -       | \$   | -      | \$        | -       | \$  | -       | \$  | -       | \$        | -        | \$  | 118.56  | \$  | -        | \$        | -       |      |      |      | \$ | 118.56    |
|                        |           |         |      |        |           |         |     |         |     |         |           |          |     |         |     |          |           |         |      |      |      |    |           |
| AVE PRICE/GAL          | \$        | 4.07    | \$   | 4.22   | \$        | 3.62    | \$  | 3.80    | \$  | 3.59    | \$        | 3.32     | \$  | 3.28    | \$  | 3.70     | \$        | 4.14    |      |      |      |    |           |
|                        |           | ·       |      | ·      |           |         |     |         |     |         |           |          |     |         |     |          |           | ·       |      |      |      |    | ·         |
|                        |           |         |      |        |           |         |     |         |     |         |           |          |     |         |     |          |           |         |      |      |      |    |           |
|                        |           |         |      |        |           |         |     |         |     |         |           |          |     |         |     |          |           |         |      |      |      |    |           |
| TOTALS                 | 5         | ,122.15 | 8,   | 717.17 | 8         | ,589.63 | 9   | ,965.52 | 8   | ,304.49 | •         | 9,881.14 | 8   | ,397.26 | 0,  | 9,629.07 | 10        | ,349.39 | 0.00 | 0.00 | 0.00 | \$ | 78,955.82 |

FUELCOSTS - EXCEL

DIESEL AVE/BASED ON NORTHSIDE MONTHLY INVOICE

#### Net Metering Report -- 2023 Net Excess Generation

|                    |              |             |            | Jur        | wafy   | Fe         | bruary    |            | March     | A        | pril      |            | May       | 12-0       | une       | 1000       | lufy      |            | ngusi     | Sup        | Nember    | 0          | ctober | No         | vember | Chi        | amber  | Year E   | nd Totals   |                                  |
|--------------------|--------------|-------------|------------|------------|--------|------------|-----------|------------|-----------|----------|-----------|------------|-----------|------------|-----------|------------|-----------|------------|-----------|------------|-----------|------------|--------|------------|--------|------------|--------|----------|-------------|----------------------------------|
| Generation<br>Type | kW<br>Rating | Roof<br>Top | Location   | Net<br>kWh | Credit | Net<br>kWh | Credit    | Net<br>kWh | Credit    | Net kWh  | Credit    | Net<br>kWh | Credit | Net<br>kWh | Credit | Net<br>kWh | Credit | Net kWh  | Credit      | Year End Excess<br>Credit Refund |
| Wind               | 10*          | -           | 1403087100 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | 0        | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | 0        | \$0.00      | \$0.00                           |
| Wind/Solar         | 10/10        | /R          | 1506352110 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | -1651    | -\$64.39  | -354       | -\$17.35  | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -2005    | -\$81.74    | \$0.00                           |
| Solar              | 6            | R           | 3702950    | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | 0        | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | 0        | \$0.00      | \$0.00                           |
| Wind               | 25           |             | 1601292100 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | -17.6    | -\$68.64  | -120       | -\$4.68   | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -137.6   | -\$73.32    | \$0.00                           |
| Solar              | 20****       | NO          | 1404246100 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | -1129    | -\$55.32  | -1193      | -\$58.46  | -888       | -\$45.29  | -577       | -\$29.43  | -447       | -\$22.80  | -676       | -\$34.48  | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -4910    | -\$245.78   | \$0.00                           |
| Solar              | 15***        | NO          | 1604146100 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | -971     | -\$47.58  | -823       | -\$40.33  | -628       | -\$32.03  | -400       | -\$20.40  | -184       | -\$9.38   | -449       | -\$22.90  | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -3455    | -\$172.62   | \$0.00                           |
| Solar              | 20**         | NO          | 1502244110 | 0          | \$0.00 | -820       | -\$40.18  | -1425      | -\$69.83  | -3022    | -\$148.08 | -2476      | -\$121.32 | -2214      | -\$112.91 | -1724      | -\$87.92  | -2053      | -\$104.70 | - 1966     | -\$100.27 | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -15700   | -\$785.21   | \$0.00                           |
| Solar              | 8            | R           | 1601023038 | 0          | \$0.00 | -48        | -\$2.35   | -254       | -\$12.45  | -606     | -\$32.34  | -389       | -\$19.06  | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -1297    | -\$66.20    | \$0.00                           |
| Solar              | 17           | NO          | 1601165110 | 0          | \$0.00 | -639       | -\$31.31  | -740       | -\$36.26  | -1682    | -\$82.42  | -1430      | -\$70.07  | -818       | -\$41.72  | -847       | -\$43.20  | -855       | -\$43.61  | -910       | -\$46.41  | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -7921    | -\$395.00   | \$0.00                           |
| Solar              | 6            | R           | 1603054029 | 0          | \$0.00 | 0          | \$0.00    | -108       | -\$5.29   | -1004    | -\$49.20  | -1023      | -\$50.13  | -967       | -\$49.32  | -905       | -\$46.16  | -953       | -\$48.60  | -820       | -\$41.82  | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -5780    | -\$290.52   | \$0.00                           |
| Solar              | 25           | NO          | 1502096100 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | -1577    | -\$77.27  | -866       | -\$42.43  | -1069      | -\$54.52  | -148       | -\$7.55   | -578       | -\$29.48  | -519       | -\$26.47  | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -4757    | -\$237.72   | \$0.00                           |
| Solar              | 12.5         | NO          | 1404063100 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | -960     | -\$47.04  | -425       | -\$20.83  | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | -407       | -\$20.76  | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -1792    | -\$88.63    | \$0.00                           |
| Solar              | 25****       | NO          | 1604223100 | 0          | \$0.00 | -684       | -\$33.52  | 0          | \$0.00    | -2878    | -\$141.02 | -3423      | -\$167.73 | -2718      | -\$138.62 | -2822      | -\$143.92 | -2905      | -\$148.16 | -2950      | -\$150.45 | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -18380   | -\$923.42   | \$0.00                           |
| Solar              | 25           | NO          | 1604223110 | 0          | \$0.00 | 0          | \$0.00    | -304       | -\$14.90  | -806     | -\$39.49  | -1461      | -\$71.59  | -1114      | -\$56.81  | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -3685    | -\$182.79   | \$0.00                           |
| Solar              | 12.07        | R           | 1503086100 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | 0        | \$0.00    | -589       | -\$28.86  | -326       | -\$16.63  | -512       | -\$26.11  | -218       | -\$11,12  | -111       | -\$5.66   | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -1756    | -\$88.38    | \$0.00                           |
| Solar              | 10.64        | NO          | 1506078100 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | -176     | -\$8.62   | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -176     | -\$8.62     | \$0.00                           |
| Solar              | 16.125       | R           | 1305333100 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | 0        | \$0.00    | -681       | -\$33.37  | -98        | -\$5.00   | 0          | \$0.00    | 0          | \$0.00    | -131       | -\$6.68   | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -910     | -\$45.05    | \$0.00                           |
| Solar              | 14.6         | R           | 1505342110 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | 0        | \$0.00    | 0          | \$0.00    | -284       | -\$14.48  | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -284     | -\$14.48    | \$0.00                           |
| Solar              | 8.25         | R           | 1503086110 | 0          | \$0.00 | 0          | \$0.00    | -56        | -\$2.74   | -607     | -\$29.74  | -725       | -\$35.53  | -1025      | -\$52.28  | -979       | -\$49.93  | -954       | -\$48.65  | -736       | -\$37.54  | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -5082    | -\$256.41   | \$0.00                           |
| Solar              | 5.3          | R           | 1306327140 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | 0        | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | -84        | -\$4.28   | 0          | \$0.00    | -36        | -\$1.84   | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -120     | -\$6.12     | \$0.00                           |
| Solar              | 9.5          | R           | 1306327120 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | -301     | -\$14.75  | -73        | -\$3.58   | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0,00 | -374     | -\$18.33    | \$0.00                           |
| Solar              | 10.36        | R           | 1305184100 | 0          | \$0.00 | 0          | \$0.00    | -313       | -\$15.34  | -870     | -\$42.63  | -672       | -\$32.93  | -493       | -\$25.14  | -495       | -\$25.25  | -238       | -\$12.14  | -203       | -\$10.35  | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -3284    | -\$163.78   | \$0,00                           |
| Solar              | 4.02         | R           | 1305202100 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | 0        | \$0.00    | -42        | -\$2.06   | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00    | 0          | \$0.00 |            | \$0.00 | 0          | \$0.00 | -42      | -\$2.06     | \$0.00                           |
| Solar              | 18.98        | R           | 1305324100 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | 0        | \$0.00    | -781       | -\$38.27  | -385       | -\$19.64  | 0          | \$0.00    | 0          | \$0.00    | -581       | -\$29.63  | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -1747    | -\$87.54    | \$0.00                           |
| Solar              | 11.68        | NO          | 1305327140 | 0          | \$0.00 | 0          | \$0.00    | 0          | \$0.00    | 0        | \$0.00    | -470       | -\$23.03  | -721       | -\$36.77  | -516       | -\$26.32  | -542       | -\$27.64  | -491       | -\$25.04  | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -2740    | -\$138.80   | \$0.00                           |
| Solar              | 11.3         | R           | 1304308100 |            |        |            |           |            |           |          |           |            |           |            |           |            |           |            |           | 0          | \$0.00    | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | 0        | \$0.00      | \$0.00                           |
|                    |              |             | T.A. I.    |            | 40.00  |            | A407.26   |            | *****     | 40357.6  |           | 40045      |           |            |           |            | *****     |            |           | 3          |           |            |        |            |        |            |        |          |             |                                  |
|                    |              |             | Totals     | 0          | \$0.00 | -2191      | -\$107.36 | -3200      | -\$156.81 | -18257.6 | -\$948.53 | -18016     | -\$881.61 | -13748     | -\$701.16 | -10009     | -\$510.47 | -9927      | -\$506.28 | -10986     | -\$560.30 | 0          | \$0.00 | 0          | \$0.00 | 0          | \$0.00 | -86334.6 | -\$4,372.52 | \$0.00                           |

<sup>\*</sup>Customer originally signed contract for 25kW rating, since has replaced unit with a 10kW unit.

<sup>\*\*</sup>Changed from 20.5 to 20 as per John 9.25.19

<sup>\*\*\*</sup>Changed from 15.6 to 15 as per John 9.25.19

<sup>\*\*\*\*</sup>Changed from 12 to 20 as per John 9.25.19

#### POLICY NUMBER 201 DIRECTOR PER DIEM AND EXPENSES

#### I. OBJECTIVE

To establish a fair and equitable basis whereby each director is compensated appropriately for per-diem, and properly reimbursed for travel and other expenses when on District business or attending other functions that have been determined to be in the best interest of the District.

#### II. PROVISIONS

#### A. Per Diem

- 1. While engaged in the performance of duties, members of the Board of Directors shall be compensated, in addition to actual expenses, a per diem \$500.00 for the President and \$425.00 for all other board members, for each advertised District meeting attended, and a per diem of \$200.00 for any other meeting attended.
- 2. Butler Public Power District (District) directors represent the District by serving on boards and committees of other state, regional and national organizations of which the District is a member. Some of these organizations compensate their directors directly on a per diem basis. District directors shall have the right to make an election for attending such meetings, to be compensated by the sponsoring organization or by the District. In the event a director elects to be compensated by the District, any funds which the director receives from the sponsoring organization shall be endorsed over and belong to the District. In the event the director elects to be compensated by the sponsoring organization, and provides documentation of payment, the District shall then compensate the Director the difference in daily per diem.
- 3. The number of per diem days depends on the mode of travel. With air travel the standard how long it takes to get there and back by air.
- 4. The aggregate sum of such compensation from the District shall not exceed an amount as specified by State Statute 70-624.02 R.R.S., as amended. (currently\$6720/12=\$560/month / President \$7560/12=\$637.50/month)

#### B. Expenses

- 1. Tuition and/or registration for workshops, seminars and other activities pertaining to the District shall be paid at actual cost.
- 2. All expenses incurred by the director's spouse or guest shall be paid by the director, not the District. The general rule shall not apply to the cost of meals wherein the spouse or guest of an individual director is invited to attend dinners and banquets along with the director and the expense is de-minimums and beneficial to the District.
- 3. Directors' work headquarters will be considered their home office, where they receive correspondence and other communications from the manager and District customers, and, where they prepare for meetings and perform the majority of their

Director responsibilities. Travel allowances to regular and special Board of Directors meetings shall be at the amount as fixed by the Internal Revenue Service from time to time for personal vehicle miles.

- 4. Travel allowances to state, regional and national meetings shall be determined as follows:
  - A. Individuals may opt to fly via commercial airlines with coach fare being paid for the director only.
  - B. In the event a director travels to and from national meetings by means other than air, reimbursement will be based on the average round-trip air coach fare in lieu of all other meals, lodging, travel and out-of-pocket expenses while traveling to and from the meeting. In addition to the average round trip air coach fare, the director traveling by means other than air shall also be reimbursed for those incidental expenses incurred by those directors traveling by air. Such incidental expenses shall include but not be limited to round trip mileage to and from the director's residence to the airport, round trip travel expenses incurred by other directors from the airport to the hotel and meeting sight. The purpose of this policy is to reduce the cost of travel to national meetings incurred by the District and to equalize the amount of expense reimbursement to those directors using different means of travel.
  - C. In lieu of air travel to a regional meeting, mileage will be paid at a rate established by the Internal Revenue Service for personal automobile transportation by direct route to the destination provided it does not exceed the average individual air fare. Lodging and meals will be paid in this case.
  - D. For other travel related expense (i.e. meals, lodging, etc.) refer to Director Policy 218 Director Expense Reimbursement.
  - E. To qualify for expenses and per diem during authorized meetings, it is expected that individuals attend all of the meetings. Expenses and per diem will be adjusted for meetings not attended unless extenuating circumstances occur as determined by the Board of Directors.
  - F. Travel Cancellation: In the event a Director cancels a trip he/she must give sufficient notice to cancel reservations so as not to incur expenses for the cancellation. If failure to give sufficient notice to cancel, the Director is responsible for those expenses. Should the cancellation be due to a medical or other emergency, the Director will not be responsible for cancellation incurred expenses.

#### C. Health Insurance

1. Major medical insurance shall be available to both active and their dependents.

- 2. The District will contribute the same percentage as it provides for its employees of a single premium rate for active directors. The director shall be responsible for the payment of the remaining premium and all deductibles.
- 3. Dental insurance shall be available to active directors and their dependents.
- 4. The District will contribute the same percentage as it provides for its employees of a single premium rate for active directors for dental insurance. The director shall be responsible for the payment of the remaining premium and all deductibles.
- 5. When a director is disabled, the District will continue to provide major medical health insurance for a period of thirty (30) days. At the expiration of the 30-day period, the director will have the option of remaining under the major medical plan, so long as the director reimburses the District for the full cost of such coverage.
- 6. Retired directors shall be responsible for payment of all premiums and deductibles. Should the retired director become more than thirty (30) days late on his/her insurance premium payment the District may choose not to pay future premiums.
- D. Tax Liability

Federal Wage and Tax Statements, Form W-2, shall be used by the District to report director's compensation to the Internal Revenue Service.

#### III. RESPONSIBILITY

It shall be the responsibility of the Board of Directors for revising of this policy.

Dated: June 10, 1996, December 10, 1996, December 10, 1998, July 9, 1999, November 12, 2002, December 11, 2006, December 12, 2008, December 10, 2010, December 10, 2012, February 10, 2017, December 10, 2018, December 14, 2020, November 10, 2022

| Revised: November 07, 2023 | Attested: |        |
|----------------------------|-----------|--------|
|                            | (Secr     | etary) |

#### POLICY NUMBER 205 INSURANCE PLAN

#### I. OBJECTIVE

To offer an insurance plan that will provide assistance to employees in time of need.

#### II. POLICY CONTENT

Because employees are valuable resources, the District has substantial interest in their welfare. Therefore, the District has secured and carries an insurance plan for the benefit of its employees. While the District intends that such benefit plan will remain in effect, the District reserves the right to amend or terminate any such plan or benefit.

#### III. PROVISIONS

- A. Group term life insurance (LI) and basic accidental death and dismemberment (AD&D) will be carried on each regular employee: the amount of insurance will be determined, from time to time by the Board. The premiums for LI and AD&D will be paid by the District; however, the employee is responsible for any tax liability. Tax liabilities for LI above \$50,000 of coverage must be included in employee's wages as determined by IRS. An employee may limit LI coverage to \$50,000 by informing the Benefits Administrator. An employee whose coverage ceases because of his/her termination of employment or membership in the eligible class may convert his/her coverage to an individual policy; however, the individual will be responsible for payment of all premiums and tax liability.
- B. Dental insurance will be provided by the District for regular employees and their dependents starting January 1, 2024, the District will contribute eighty (80) percent of the premiums with the employee contributing the balance.
- C. Major medical insurance will be carried by the District on regular employees and their dependents. Starting January 1, 2023 the District will contribute ninety-five (95) percent of the premiums with the employee contributing the balance.
- D. Effective January 1, 2012 the District adopted a High Deductible Health Plan (HDHP). The District shall fund annually to a Health Reimbursement Account (HRA) of each active, insured employee; \$2500 (family coverage) and \$1500 (single coverage.)
  - 1. Employees hired after May 10, 1994 are eligible to carry over the unused District funds in the "participant's" Health Reimbursement Account (HRA) effective January 1, 2019.
    - a. Upon separation from employment for any reason prior to meeting the

requirements in Personnel Policy #222, unused HRA funds will be returned to District.

- D. Major medical insurance shall be available to retired employees and their dependents as follows. Retirees who qualify for Medicare receive coordinated coverage only. NOTE: NRECA has informed the district that retiree insurance will change effective January 1, 2015.
  - 1. Employed prior to May 10, 1994: The District contribution to the plan will be two (2) percent per each full year of employment subject to a maximum District contribution not to exceed seventy (70) percent of the premiums with the employee contributing the balance. However, when retiring after January 1, 2012 the District contribution to the plan will be two (2) percent per each full year of employment subject to a maximum District contribution not to exceed ninety (90) percent of the premiums with the employee contributing the balance.
  - 2. Employed on or after May 10, 1994: The individual shall be responsible for payment of all premiums and deductibles
- E. A business travel accident insurance policy will be provided by the District for all employees and members of the Board of Directors.
- F. A liability insurance policy will be provided by the District for all employees and members of the Board of Directors.
- G. Both Short Term and Long-Term Disability Coverage will be provided by the District for all regular employees. Short term disability (or long-term disability) will provide benefits as of the date of disability. Short-term disability is available for employees unable to perform their occupation after a 7-day waiting period. An employee may elect to coordinate their sick leave and/or vacation pay with short term or long-term disability, so long as it does not exceed 100% of base pay.
- H. The District offers each regular employee the opportunity to participate in a Cafeteria 125 plan.
- I. Continuation of Benefit Plans in the Event of Disability.
  - 1. When a regular employee is disabled and has utilized all accumulated sick leave and annual leave (vacation), the District will continue to provide the benefits above for a period of thirty (30) days (after exhaustion of accumulated sick and annual leave time).
  - 2. At the expiration of the 30-day period, a regular employee will have the option of remaining under the major medical plan, so long as the employee reimburses the District for the full cost of such coverage. The life insurance

policy shall remain in force during the term of the Disability, with premiums being waived after six months of disability. However, if at the expiration of the 30-day period the employee is on leave required by the Family and Medical Leave Act (FMLA), the District will maintain the employee's coverage under its group health plan at the same level and conditions of coverage that would have been provided if the employee had not taken leave. Such coverage will continue until the employee has exhausted his/her entitlement to FMLA leave.

- 3. Upon reinstatement to work, the District will reinstate all of the above enumerated benefits upon the first day of the month following the regular employee's return to work.
- J. Vacation and Sick Time shall not accrue while an employee is on a leave of absence for reasons including FMLA, Worker's Compensation, Short-Term Disability and/or Long-Term Disability for pay periods in which an employee has no paid hours. When using accumulated vacation/sick leave to supplement income, the employee may receive an accrued pro-rated amount of leave based on the amount of leave utilized each payroll. Employees may not exceed 100% of their regular pay when electing Vacation/Sick Leave to supplement their income.
- K. Continuation of Health Plans in the Event of Military Leave Pursuant to the Uniformed Services Employment and Re-Employment Rights Act of 1994.

In any case in which the employee taking military leave (or the employee's dependents) has coverage under the District health plan, the employee may elect to continue coverage as provided in this Section. The maximum period of coverage of the employee and his/her dependents under such election shall be the lesser of (i) the 18-month period beginning on the date on which the employee's military leave of absence begins, or (ii) the day after the date on which the employee fails to return to the District following military leave pursuant to the provisions of District Policy No. 211, Military Leave.

- L. A plan participant may have the right to elect to continue medical coverage when coverage normally would be terminated by a "Qualifying Event" under "The Consolidated Omnibus Benefit Reconciliation Act" (COBRA) of 1985.
- M. The District, through its Board of Directors, reserves the right to amend or terminate any or all of these benefits at any time. Such amendment or termination shall be effective as to retired or disabled employees, to the extent that these benefits apply to such individuals, as well as to current employees. Benefits under this policy are not vested by retirement, except to the extent provided by ERISA ("Employee Retirement Income Security Act of 1974").

#### IV. RESPONSIBILITY

A. It shall be the responsibility of each individual to obtain the necessary forms,

information and substantiating documents required for the proper processing of claims. The District shall cooperate in any way possible by furnishing blank forms and advice to the extent deemed necessary by the District.

B. The General Manager or his/her designee shall be responsible for the administration of this policy.

Dated: June 10, 1996, September 10, 1996, April 10, 1997, October 10, 1998,

November 13,2000, June 10,2004

Revised: March 10,2008, May 11, 2009,

June 10,2009, Sept. 11, 2009, Feb. 10,2012, May 9, 2014, July 09, 2015, August 6, 2018

September 9, 2022

November 7, 2023 Attested: (Secretary)

#### **POLICY NUMBER 601**

#### COURTESY ACKNOWLEDGEMENT GUIDELINES

#### I. OBJECTIVE

A. To list the guidelines the District will follow to determine when acknowledgements are sent by the District.

#### II. POLICY CONTENT

It is the responsibility of an employee's immediate supervisor/manager to notify the Office Manager or his/her delegate when an event has occurred in an employee's life that would qualify for something to be sent and paid for by the District. When the term 'employee' is used it shall include full-time, part-time, or retired employees or directors.

As this is considered a part of doing business the District will cover the cost of these courtesies. The Office Manager or his/her delegate will handle the ordering and mailing of all acknowledgements sent by the District. Cards shall be signed "Butler Public Power District, Directors and Employees"

Other items sent by individual employee groups shall be purchased with a collection of funds from those employees. Nothing in these guidelines shall prevent any employee from responding to any of the above-mentioned situations on their own behalf.

#### III. PROVISIONS

- A. Flowers or plant, a gift or memorial will be given in the event of the death of a Director or Directors spouse; employee; employee's spouse; employee's child or stepchild; employee's mother or father; mother or father in-law or stepparent; or employee's sibling. (Up to \$\frac{60}{75} + \tax and delivery)
- B. A gift will be sent to an employee or spouse who is hospitalized for two nights or more. A gift may also be given if an employee is staying at home because of an illness or injury for more than five days. (Up to \$30 45+ tax and delivery)
- C. A gift will be sent to an employee on the birth or adoption of a baby (Up to \$30 + tax and delivery)
- D. A flower or plant, a gift or memorial will be given in the event of the death of a current Employee, Manager or Director of another Power District. (Up to \$\frac{60}{75}\$ + tax and delivery)
- E. A card will be sent to an employee who has just been married.

#### IV. RESPONSIBILITY

The Office/Human Resource Manager or her/his delegate will handle the ordering and mailing of all acknowledgements sent by the District.

| Dated:   | <u>July 12, 2004</u> |           |             |  |
|----------|----------------------|-----------|-------------|--|
| Revised: | May 7, 2018          |           |             |  |
|          | November 07, 2023    | Attested: |             |  |
|          |                      |           | (Secretary) |  |

# BUTLER COUNTY RURAL PUBLIC POWER DISTRICT DAVID CITY, NEBRASKA

**Policy Number 405** 

#### WORK ORDER PROCEDURE AND CONTINUING PROPERTY RECORDS

The District will employ a system of Work Order Accounting to meet follow Rural Utility Service requirements and to properly record plant investments. The basic information required shall consist of staking sheets, e-time, time sheets, material charge outs and returns, and continuing property records.

- 1. The Purchasing Agent or Operations Manager Staking Superintendent shall prepare the staking sheets showing construction units and the breakdown of construction units to Record Units. Also, included shall be a complete listing of material used and/or salvaged. After completion of a work order, the staking sheet shall be checked against the construction to ascertain if the staking sheet reflects all the construction units. The staking sheets should then be given to the Office Accounting Manager for entry into the computer. The Staking Superintendent will close work order in system and then forward with documentation to Market/Comm/Customer Coordinator, who will verify RUS coding; Aid in Construction and miles of line. Draws line on mapping and forwards work orders along with monthly closed report to Accounting/Finance Manager.
- 2. All labor and vehicle expenses shall be entered against each work order. These expenses are normally passed from the computer payroll system and the transportation system directly to the work order system.
- 3. The Office Accounting/Finance Manager shall enter all miscellaneous expenses and indirect expenses into the work order through the month-end process as well as close all Jobs to Plant. The Accounting/Finance manager will then verify Account 107.2 and 108.80 to the General Ledger. and shall balance the work orders to the general ledger accounts (107.20 for construction and 108.80 for retirements).
- 4. Periodically, The Office Accounting/Finance Manager shall tabulate the Record Units and record these units in the Continuing Property Records Book. The CPR book must balance record units and property records including depreciation with the plant accounts in the General Ledger at month end.
- 5. The Office Accounting/Finance Manager shall prepare RUS Form 219, "Inventory of Work Orders." and The work order closing report from Marketing/Communication/Customer Coordinator will be submitted to the Board of Directors for approval. All work orders construction shall be checked by a registered Engineer (RVW).

6. The Accounting/Finance Manager will re-calculate record unit costs every 2 years.

Dated: June 10, 1996

August 28, 2000 September 10, 2001

November 7, 2023 Signed:



### Managers' Report - November 2023

#### NPPD

- NPPD Board Meeting, October 12<sup>th</sup>
- NPPD Customer Meeting, October 19<sup>th</sup>, York
- NPPD Board / Customer Forum was held in West Point on Friday, November 3<sup>rd</sup> (Director Chlopek & Director Langemeier)
- New Contract Discussion, share Wholesale Timeline for New Contract
- Butler PPD visits CNS on November 20<sup>th</sup> and December 20<sup>th</sup>

#### Regular Items

- We received the CFC Interest on Subordinated Certificates for the amount of \$8,030
- Senator Jana Hughes will attend the December 11<sup>th</sup> board meeting
- I meet with OPPD on Oct 13th to discuss the Eastern Service Territory Line
- NRTV Capital Credit Balance Document
- The District participated in the Valparaiso Safety Day at the Fire Department on 10/14/23
- We had district employees take part in trunk or treat events in David City and Bellwood
- Using Magazine Insert to show Unclaimed Credit Balance to be Refunded (Southern PPD)
- Pole Attachment Results in the Villages Served

#### Late Items

- Upcoming Events\*\*
  - Future Board. Mtgs. Dec 11, Jan 5, Feb 13
  - Nov 8-10, Federated Board Meeting, KC
  - Nov 21, NE G&T Meeting, Columbus
  - Nov 28, Director Leadership Course (937.1) Kearney
  - Nov 29 Dec 1, NREA Annual Meeting, Kearney
  - Dec 21, NPPD Customer Meeting, Columbus
  - Jan 7-9, NRECA CEO Close-Up, Phoenix, AZ
  - Feb 6-9, Federated Board Meeting, Clearwater, FL

#### National Rural Utilities Cooperative Finance Corporation Interest Payment On Subordinated Certificates For The Period Ending September 30, 2023

To NE059
Butler Public Power District
1331 N 4th Street
David City, NE 68632-1107

| Program | Serial Number | Certificate Amount | Interest Rate | Interest Earned   |
|---------|---------------|--------------------|---------------|-------------------|
| SCTC    | 00325         | \$46,067.00        | 5.00%         | \$1,154.85        |
| SCTC    | 01239         | \$46,067.00        | 5.00%         | \$1,154.85        |
| SCTC    | 02113         | \$46,066.00        | 5.00%         | <b>\$1,154.79</b> |
| SCTC    | 02975         | \$9,124.00         | 5.00%         | \$228.75          |
| SCTC    | 03757         | \$9,434.00         | 5.00%         | \$236.49          |
| SCTC    | 05482         | \$10,146.00        | 5.00%         | \$254.37          |
| SCTC    | 06329         | \$14,339.00        | 5.00%         | \$359.46          |
| SCTC    | 07172         | \$14,198.00        | 5.00%         | \$355.92          |
| SCTC    | 08009         | \$12,729.00        | 5.00%         | \$319.08          |
| SCTC    | 08914         | \$14,886.00        | 5.00%         | \$373.17          |
| SCTC    | 10539         | \$15,822.00        | 5.00%         | \$396.63          |
| SCTC    | 11384         | \$15,021.00        | 5.00%         | \$376.56          |
| SCTC    | 12235         | \$15,206.00        | 5.00%         | \$381.18          |
| SCTC    | 13089         | \$24,499.00        | 5.00%         | \$614.16          |
| SCTC    | 13946         | \$26,750.00        | 5.00%         | \$670.59          |
|         | Total         | \$320,354.00       | TO 6.11       | \$8,030.85        |

### September 2023

# **Outage Reliability Report**

|           |             |                   |                       |          |                     | Outage |                    | Customers |                   |
|-----------|-------------|-------------------|-----------------------|----------|---------------------|--------|--------------------|-----------|-------------------|
| Date      | Outage Time | Name              | Outage Type           | Billable | Crew Assigned       | Hours  | <b>Total Hours</b> | Out       | Notes             |
| 9/2/2023  | 3:52 PM     | SABATA GREG       | Service Wires/OCRS    |          | T-9                 | 0.28   | 0.28               | 1         |                   |
| 9/3/2023  | 8:37 AM     | URBANEK CYRIL J   | Transformer & Cutouts |          | T-9                 | 1.63   | 1.63               | 1         |                   |
| 9/3/2023  | 9:02 AM     | MCCURDY KALEND R  | Animals               |          | T-9                 | 2.44   | 2.44               | 1         | Bird              |
| 9/5/2023  | 9:07 PM     | STEAGER DONNIE    | Trees                 |          | T-9                 | 0.94   | 0.94               | 1         |                   |
| 9/6/2023  | 5:40 AM     | OURADA STEVE      | Trees                 |          | T-9                 | 0.33   | 0.66               | 2         |                   |
| 9/8/2023  | 9:00 AM     | HOTOVY DAVID      | Unknown               |          | T-1, T-4, T-6, T-15 | 0.58   | 37.12              | 64        |                   |
| 9/18/2023 | 4:55 PM     | LIONBERGER JOSH M | Service Wires/OCRS    |          | T-9, T-15           | 0.82   | 225.5              | 275       |                   |
| 9/19/2023 | 10:04 AM    | WOULFE DAN        | Animals               |          | T-4, T-15           | 0.53   | 5.3                | 10        | Squirrel          |
| 9/20/2023 | 5:27 PM     | WALLA HEATHER     | Poles & Arrestors     |          | T-5                 | 1.28   | 26.92              | 21        |                   |
| 9/22/2023 | 8:12 PM     | BENES TAMI M      | Service Wires/OCRS    |          | T-5                 | 0.8    | 0.8                | 1         | Secondaries       |
| 9/28/2023 | 3:12 PM     | KOVAR KARL        | Accident              |          | T-4                 |        |                    | 1         | Combine Clearance |
| 9/28/2023 | 11:54 PM    | MOSEMAN JOHN S    | Unknown               |          | T-11                | 1.73   | 3.46               | 2         |                   |

| Outages: 13 Total Number of Outages          | Total Reported Hours:      | 15.38  |
|----------------------------------------------|----------------------------|--------|
|                                              | Total Customers Out:       | 381    |
| Total Meters as of September 30, 2023: 6,498 | Total Customers Hours Out: | 309.07 |



### RESOLUTION

Of

#### **Butler Public Power District**

No. 2023-111

## FOR ADOPTION OF NEBRASKA RURAL ELECTRIC ASSOCIATION GROUP RETENTION PLAN AGREEMENT

**WHEREAS**, the Board of Directors and the General Manager of the Butler Public Power District wish to act in cooperation with other electric utilities operating in the State of Nebraska,

**WHEREAS**, the Butler Public Power District is insured by the Federated Rural Electric Insurance Exchange which provides a Workers' Compensation Retention Program that promotes peer support in building a culture of safety and reducing losses,

**WHEREAS**, the Butler Public Power District is a member in good standing of the Nebraska Rural Electric Association, which has formed an alliance of its members named the NREA Group Retention Alliance for the purpose of operating a group retention plan covering workers' compensation and employers' liability insurance requirements of public power districts or rural electric cooperatives,

**NOW, THEREFORE BE IT RESOLVED THAT** Butler Public Power District's Board of Directors has reviewed the "Nebraska Rural Electric Association Group Retention Plan Agreement," as amended, for membership in the NREA Group Retention Alliance.

**BE IT FURTHER RESOLVED THAT** the Butler Public Power District does hereby approve the "Nebraska Rural Electric Association Group Retention Plan Agreement" in its entirety and resolves to execute the actions in accordance with the agreement.

**BE IT FURTHER RESOLVED THAT** the Board of Directors does hereby authorize the General Manager to execute any necessary documents and to take any and all further actions necessary to carry out the intentions of the Board as indicated in this resolution.

#### **CERTIFICATE OF SECRETARY**

| I, Larry Dauel, certify that I am Secretary of the Butler Public Directors. I further certify that the above is a true excerpt from meeting of this Board of Directors on the 7th day of Novembe was present and that the above portion of the minutes has not rescinded. | n the minutes of a board<br>r 2023, at which a quorum |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|
| Larry Dauel, Secretary                                                                                                                                                                                                                                                    | Date                                                  |



### **2024 Board Meeting Dates**

January - Friday the 5th

January 7-9 - NRECA CEO Close-Up, Phoenix, AZ

February – Tuesday the 13<sup>th</sup>

February 6-9 – Federated Board Meeting, Clearwater Beach, FL

March - Monday the 11th

March 1-6 - NRECA PowerXchange, San Antonio, TX (Formerly NRECA Annual Meeting)

April - Wednesday the 10th

May - Thursday the 9th

May 14-17 - Federated Board Meeting, KS

June – Monday the 10<sup>th</sup>

June 16-18 - Federated Annual Meeting, Indianapolis, IN

July - Wednesday the 10th

**August** – Friday the 9<sup>th</sup>

August 13-16 – Federated Board Meeting, Woodstock, VT

September – Tuesday the 10<sup>th</sup>

October - Thursday the 10<sup>th</sup>

November - Monday the 11<sup>th</sup>

November 13-15 - Federated Board Meeting, KS

**December** - Tuesday the 10<sup>th</sup>



## Committee Meeting Schedule of Events Younes Conference Center North, Kearney November 29, 2023

7:00 a.m. Advisory Committee

7:30 a.m. Registration Desk Opens

**Coffee and Rolls** 

(pick up name tags and meal tickets)

8:00 a.m. Job Training & Safety Committee

9:30 a.m. Legislative Committee

11:00 a.m. Public Information Committee

12:00 p.m. Lunch for Registered Participants

1:00 p.m. Statewide Services Evaluation Committee

2:30 p.m. Policy & Resolutions Committee

3:45 p.m. NREA Group Retention Committee Meeting

4:00 p.m. Nebraska Rural Electric Cooperative

4:30 p.m. Advisory Committee

\*Committee meeting room will be posted in convention center.

5:00 – 7:00 p.m. Reception Hosted by Federated Rural Electric Insurance Exchange



# SCHEDULE OF EVENTS – ANNUAL MEETING TENTATIVE

#### **Tuesday, November 28**

9:30 a.m. – 5:00 p.m. Pre-Conference Training - NRECA Board Leadership Certificate Course #937.1 – Applying Emotional Intelligence in the Boardroom

#### Wednesday, November 29

7:30 a.m. – 6:00 p.m. Registration Desk Open

7:00 – 8:00 a.m. **Coffee and Rolls** 

7:00 a.m. - 5:00 p.m. NREA Standing Committee Meetings

5:00 - 7:00 p.m. Reception hosted by Federated Rural Electric Insurance Exchange

#### **Thursday, November 30**

7:00 a.m. – 6:30 p.m. Registration Desk Open

7:00 - 8:00 a.m. Buffet Breakfast (all registered annual meeting participants)

8:00 a.m. Women in Rural Electrification (WIRE) Annual Meeting, Breakfast, and Craft Activity

8:00 a.m. First General Session

Welcome

Rick Nelson, General Manager, NREA

8:10 a.m. **Power of One** 

Tony Anderson, President, National Rural Electric Cooperative Association

9:00 a.m. Nebraska Update

Jim Pillen, Governor of Nebraska

9:45 a.m. **Networking Break** 

10:00 a.m. A Sober Look at Energy Transition

Robert Bryce, Author, Journalist, Film Producer, and Podcaster

#### Thursday, November 30 (continued)

11:00 a.m. **Conflict of Interest** 

Dave Jarecke and Ellen Kreifels

General and Regulatory Counsel, BWJ Law Group

12:00 p.m. **Directors Luncheon (no lunch speaker)** 

1:00 p.m. Second General Session

**Positivity and Change Management** 

Dr. Susan Harrison, Author, and Corporate Trainer

#### **Award Presentations:**

Recognition of Individuals Who Completed NRECA Educational Programs

- Recognition of Retired Directors and Employees
- Recognition of Safety Award Recipients
- Committee Service Awards
- NREA Member-Systems Providing Youth Energy Camp Counselors
- NRECA Youth Tour Sponsors

2:30 p.m. **NREA Youth Programs** 

2:45 p.m. **NREA Credit Union Merger Update** 

3:00 p.m. **Networking Break** 

3:15 p.m. Nebraska Department of Economic Development Update

K.C. Belitz, Director, Nebraska Department of Economic Development

4:00 p.m. Federated Rural Electric Insurance Exchange Update

Phil Irwin, President and Chief Executive Officer, Federated Rural Electric Insurance

Exchange

5:30 p.m. Social Hour hosted by NREA Suppliers Group

6:30 p.m. NREA Annual Banquet and Entertainment (Doors Open)

- Prize Drawings
- Announcements
- WIRE Announcements
- Entertainment: Casino Night

#### Friday, December 1

7:00 a.m. ACRE Breakfast and Auction

9:00 a.m. Third General Session – Association Business Session

Presiding: A.C. Hecox, NREA President

- Roll Call & Introductions, Affidavit of Mailing
- Approval of Agenda and Minutes from Previous Meeting
- Treasurer's Report
- Committee Reports
- 2023 Audit Report
- 2024 Annual Budget
- Operational Resolutions
- Election of Officers
- ACRE Report
- General Counsel Report
- Reports from National Premier Members
- Other Reports as Appropriate

**Other Business** 

General Manager's Report

President's Report

**Closing Remarks** 

12:00 p.m. **Adjournment** (approximately)

